

PERSONNEL COMMITTEE MEETING  
MINUTES

A Committee meeting of the Board of Trustees of the Contra Costa Mosquito and Vector Control District was held on Tuesday, August 27, 2013, in the District Office at 155 Mason Circle, Concord, California.

TRUSTEES PRESENT      Chris Cowen, Chair  
                                 Soheila Bana  
                                 Dick Mank  
                                 Daniel Pellegrini  
                                 Rolando Villareal  
                                 Jeff Bennett, Board President

TRUSTEES ABSENT      Diane Wolcott

OTHERS PRESENT      Craig Downs, General Manager

1.      The Committee meeting was called to order at 7:01 p.m.
2.      Roll call indicated that six trustees were present and one was absent.

3.\*    PUBLIC INPUT ON NON AGENDA ITEMS

None.

4.      APPROVAL OF MINUTES FROM PERSONNEL COMMITTEE MEETING HELD ON JUNE 10, 2013

A motion was made by Trustee Pellegrini to approve minutes from the Personnel Committee Meeting held on June 10, 2013, seconded by Trustee Bana. *Motion passed.*

5.      REPORT ON CALPERS HEALTH BENEFITS PROGRAM- General Manager Downs reviewed the changes to rates and HMO plans being offered for 2014. Specific information on the new HMO plan is still not available but preliminary information states it will be comparable to other HMO plans in services and fees.

CLOSED SESSION - NOT NEEDED

6.      CONFERENCE WITH LABOR NEGOTIATORS

CONFERENCE WITH CHRIS COWEN, CHAIR OF PERSONNEL COMMITTEE AND CRAIG DOWNS, GENERAL MANAGER, AS DISTRICT NEGOTIATORS, TO REVIEW THE DISTRICT'S POSITION ON SALARY AND BENEFITS FOR UNREPRESENTED EMPLOYEES, PURSUANT TO

CALIFORNIA GOVERNMENT CODE 54957.6 (a).

Titles: All unrepresented employees with one exception (General Manager)

RETURN TO OPEN SESSION

REPORT FROM CLOSED SESSIONS - N/A

7. BOARD AND STAFF ANNOUNCEMENTS

none

8. ADJOURNMENT -

There being no further business, the meeting was adjourned at 7:43 p.m.

I certify the above minutes were approved as read or corrected at a meeting of the Personnel Committee held on September 30, 2013 .



Chris Cowen, Chairperson  
Personnel Committee