

#### **BOARD OF TRUSTEES** \*\*MONDAY, SEPTEMBER 14, 2020\*\*

#### 7:00 PM To be held via teleconference – see below

# IMPORTANT NOTICE REGARDING COVID-19 AND TELECONFERENCE MEETINGS:

Pursuant to Governor's Executive Orders N-25-20, N-29-20, and N-33-20 and the Contra Costa County Public Health Officer Order No. HO-COVID19-03, and guidance from the CDC to minimize the spread of the coronavirus, please note the following changes to the District's ordinary meeting procedures:

- The District offices are not open to the public at this time.
- The meeting will be conducted via teleconference using **Zoom** (see Executive Order 29-20).
- All members of the public seeking to observe and/or to address the local legislative body may participate in the meeting remotely in the manner described below.

# HOW TO OBSERVE THE MEETING

**Telephone:** Meeting ID: **940 9516 2206** 

Listen to the meeting live by calling (669) 900-9128 and entering the PASSWORD: 866980 Computer or mobile: Watch or listen to the meeting from a computer with internet access by navigating to <u>https://zoom.us/j/94095162206?pwd=amp0UXhCSEt3a0Qxc2ludWJnVmVmZz09</u> NOTE: This is a public meeting that can be seen and heard live by any member of the public.

#### HOW TO SUBMIT PUBLIC COMMENTS

Please email your comments to <u>pmacedo@contracostamosquito.com</u>, write "Public Comment" in the subject line. In the body of the email, include the agenda item number AND title, as well as your comments. Comments may be made at any time prior to the meeting, or as follows. During the meeting, the Committee Chair or designee will announce the opportunity to make public comments and identify the cut off time for submission. A short recess of less than 5 minutes will take place during the time public comment is open to allow emailed comments to be received and provided to the Chair. Once the public comment period is closed, all comments timely received will be read aloud. Comments received after the close of the public comment period will be added to the record after the meeting.

Protecting Public Health Since 1927

President PERRY CARLSTON Concord • Vice President LOLA ODUNLAMI Antioch • Secretary DANIEL PELLEGRINI Martinez Brentwood MARSHON THOMAS • Clayton PEGGIE HOWELL • Contra Costa County JIM PINCKNEY CHRIS COWEN & DARRYL YOUNG • Danville RANDALL DIAMOND El Cerrito THOMAS MINTER • Hercules DUYLINH NGUYEN • Lafayette JAMES FITZSIMMONS • Moraga ROBERT LUCACHER • Oakley MICHAEL KRIEG • Orinda KEVIN MARKER • Pinole WARREN CLAYTON Pittsburg RICHARD AINSLEY PhD • Pleasant Hill JENNIFER HOGAN • Richmond SOHEILA BANA PhD • San Pablo Vacant • San Ramon PETER PAY • Walnut Creek JAMES MURRAY

# **ACCESSIBILITY INFORMATION**

Board meetings are accessible to people with disabilities and others who need assistance. Individuals who need special assistance or a disability-related modification or accommodation (including auxiliary aids or services) to observe and/or participate in this meeting and access meeting-related materials should contact Paula Macedo, General Manager, at least 48 hours before the meeting at (925) 457-8464 or pmacedo@contracostamosquito.com. Advance notification will enable the District to swiftly resolve such requests to ensure accessibility.

# AGENDA

CALL TO ORDER: Roll Call Pledge of Allegiance

# 1. <u>APPROVAL OF THE AGENDA AS POSTED (OR AMENDED)</u>

#### 2. <u>PUBLIC INPUT ON NON AGENDA ITEMS</u>

This time is reserved for members of the public to address the Board relative to matters of the District NOT on the agenda. No action may be taken on non-agenda items unless authorized by law. Public comments may be submitted as specified above.

#### 3. <u>CONSENT CALENDAR</u>

Any item may be pulled from the Consent Calendar and separately considered at the request of any Trustee.

- A. Minutes of the July 13, 2020 Board of Trustees Meeting
- B. Expenditures for June and July 2020
- C. Payroll Expenditures
- D. Investment Activity June and July 2020
- E. Financial Report

#### 4. <u>BOARD AND STAFF REPORTS</u>

- A. Board
- B. General Manager
- C. Staff
- D. Legal Counsel

#### 5. <u>INFORMATIONAL ITEMS</u>

- A. <u>Board of Trustees Email Protocol</u>
- B. <u>Audit Committee Report</u>

#### 6. <u>ACTION ITEMS</u>

# A. <u>Executive Committee Report</u>

- *i.* Board Resolution 20-4, adopting a Revised Procedure for Electing \*\* Board Officers, update to Resolution 20-2
- B. Board Resolution 20-5, updating the Employer-Employee Relations \*\* Resolution

# 7. <u>ADJOURNMENT</u>

I hereby certify that the District Board of Trustee Agenda was posted 7 days before the noted meeting.

Natalie Martini, Administrative Analyst II

9/08/2020 Date

# CONTRA COSTA MOSQUITO AND VECTOR CONTROL DISTRICT

# SEPTEMBER 14, 2020 BOARD MEETING

#### 1 - 2. No comment

#### 3. <u>CONSENT CALENDAR</u>

- A. Minutes of the July 13, 2020 Board of Trustees Meetings (*Pages 6-12*) Approval of Minutes 20-4, Regular Board Meeting, held on July 13, 2020.
- B. Expenditures for June 2020 and July 2020 (*Pages 13-29*) Approval of expenditures of June 1, 2020 through July 31, 2020 including checks No. 028624 through No. 028732, in the amount of \$750,198.25.
- C. Payroll Expenditures Approval of payroll expenditures of June 1, 2020 through July 31, 2020, including Checks No. 016198 through No. 016200 and Check No. 028695 through No. 028700, and Direct Deposit No. D16487 through No. D16662, in the amount of \$360,400.76.
- D. Transaction Activity Report for June 2020 and July 2020 (*Pages 30-32*)
- E. Financial Report (*Pages 33-37*)

#### 4. <u>BOARD AND STAFF REPORTS</u>

- A. Board
- B. General Manager
- C. Staff Staff reports have been submitted (*Pages 38-53*) and staff will be present to answer any questions. An update on West Nile virus activity will be presented.
- D. Legal Counsel

#### 5. <u>INFORMATIONAL ITEMS</u>

- A. <u>Board of Trustees Email Protocol (Draft)</u> (*Pages 54-55*) General Manager Macedo will review the Board of Trustees Email Protocol (Draft).
- B. <u>Audit Committee Report</u> Chair Fitzsimmons will provide the Board with an update from the Audit Committee meeting held on August 17, 2020.
- 6. <u>ACTION ITEMS</u>
  - A. <u>Executive Committee Report</u> President Carlston will provide the Board with an update from the Executive Committee special meeting held on August 24, 2020.

*i.* Board Resolution 20-4, adopting a Revised Procedure for Electing Board Officers, update to Resolution 20-2 (*Pages 56-57*)

<u>Recommendation</u> – Adopt Resolution 2020-4, Procedure for Electing Board Officers.

B. <u>Board Resolution 20-5, updating the Employer-Employee Relations Resolution</u> (*Pages 58-71*) - the District's Employer-Employee-Relations-Resolution (EERR) was adopted in 1976, and last revised in May 2006. Labor legal counsel has reviewed and updated the resolution. The District has met with SEIU representative and the shop steward regarding the updates.

<u>Recommendation</u> – Adopt Resolution 20-5, Employee Relations Resolution.

7. <u>ADJOURNMENT</u>

#### CONTRA COSTA MOSQUITO AND VECTOR CONTROL DISTRICT BOARD MEETING MINUTES NO. 20-4

A meeting of the Board of Trustees of the Contra Costa Mosquito and Vector Control District was held on Monday, July 13, 2020, via teleconference pursuant to Governor's Executive Orders N-25-20, N-29-20, and N-33-20 and the Contra Costa County Public Health Officer Order No. HO-COVID19-03, and guidance from the CDC to minimize the spread of the coronavirus.

TRUSTEES PRESENT	Perry Carlston, President Lola Odunlami, Vice President Daniel Pellegrini, Secretary Richard Ainsley Soheila Bana Warren Clayton Chris Cowen Randall Diamond Jim Fitzsimmons Jen Hogan Peggie Howell Michael Krieg Robert Lucacher Kevin Marker Thomas Minter James Murray Duy Nguyen Peter Pay Jim Pinckney Darryl Young
TRUSTEES ABSENT	Marshon Thomas
VACANCIES	San Pablo
OTHERS PRESENT	Paula Macedo, General Manager Maria Bagley, Administrative Services Manager Steve Schutz, Scientific Program Manager David Wexler, Program Supervisor Terry Davis, Program Supervisor Natalie Martini, Administrative Analyst II Eric Ghilarducci, Vector Ecologist Ed Espinoza, Francisco & Associates Douglas Coty, Legal Counsel

#### CALL TO ORDER

President Carlston called the meeting to order at 7:06 p.m.

# ROLL CALL

A roll call indicated that 20 Trustees were present, one was absent, and there is one vacancy.

#### 1. <u>APPROVAL OF THE AGENDA AS POSTED</u>

- \*\* Motion was made by Trustee Pellegrini and seconded by Trustee Diamond to approve the agenda as posted. *Motion passed unanimously*.
- 2. <u>PUBLIC INPUT ON NON AGENDA ITEMS</u> None

#### 3. <u>CONSENT CALENDAR</u>

- \*\*\* President Carlston requested Item (6.) of the agenda be added to the Consent Calendar regarding Board Consideration and Approval of Updated Trustee Committee Members.
  - A.  $\underline{\text{MINUTES}}$  Approval of Minutes 20-3, the regular Board meeting held on May 11, 2020.
  - B. <u>EXPENDITURES</u> Approval of expenditures of April 1, 2020 through May 31, 2020, including checks No. 028531 through No. 028623, in the amount of \$286,415.85.
  - C. <u>PAYROLL FOR APRIL & MAY 2020</u> Approval of payroll expenditures of April 1, 2020 through May 31, 2020, including checks No. 16186 through No. 16197 and direct deposit No. D16332 through No. D16486 in the amount of \$350,562.71.
  - D. TRANSACTION ACTIVITY REPORT FOR APRIL & MAY 2020
  - E. <u>FINANCIAL REPORT</u>
  - F. <u>EXCESS VEHICLES</u> Approval to excess;
    1) 2004 Year model Chevrolet truck with 95,135 miles (#14)
    2) 2000 Year model Chevrolet truck with 112,034 miles (#16)
    3) 2007 Year model GMC truck with 142,896 miles (#21)
    4) 2001 Year model Chevrolet Impala sedan with 60,015 miles (#45)
    5) 1989 Year model American trailer (#T-3)
  - \*\*\*6. <u>BOARD CONSIDERATION AND APPROVAL OF UPDATED TRUSTEE</u> <u>COMMITTEE MEMBERS FOR 2020</u> – Addition of Trustee Ainsley to Advance Planning and Personnel Committees.
- \*\* Motion was made by Trustee Pellegrini and seconded by Trustee Clayton to approve the consent calendar and adding Item 6. *Motion passed unanimously*.

#### 4. MOSQUITO & VECTOR SURVEILLANCE AND CONTROL ENGINEERS REPORT

- A. Board consideration and approval of Mosquito & Vector Surveillance and Control Engineers Report on the District-wide Special Benefit Assessment Mr. Ed Espinoza of Francisco & Associates reviewed the District Engineers Report for Fiscal Year 2020/2021 and explained that the assessment was established by Board Resolution 96-5, to collect revenue for the purposes of mosquito and vector control and covers four benefit zones within Contra Costa County waterfront area, central county, west county and east county. There are several types of parcels in Contra Costa County such as single family residential, multi-family residential, condominium, mobile home, commercial/industrial, recreational/institutional, and agricultural. Each parcel is assigned an assessment unit in relation to the estimated benefit the parcel receives for mosquito and vector cortrol services. The assessment roll will be submitted to the County on August 10, 2020, with a deadline extension to September 14, 2020 due to COVID-19.
- B. Board resolution to continue the Mosquito & Vector Surveillance and Control project for the benefit of four zones and to continue the financing of the project by continued assessment upon property within the District
- \*\* A motion was made by Trustee Pellegrini and seconded by Trustee Clayton to approve the Engineer's Report for Contra Costa Mosquito and Vector Control District Benefit Assessment Fiscal year 2020/2021 with revisions to the map location of Clyde and updated list of 2020 Board of Trustees on page ii, and to adopt Resolution 20-3 to continue the Mosquito & Vector Surveillance and Control Project for the benefit of four zones and to continue the financing of the project by continued assessment upon property within the District. *Motion passed unanimously*.

#### 5. <u>BOARD AND STAFF REPORTS</u>

- A. BOARD None
- B. GENERAL MANAGER General Manager Macedo mentioned that she had received requests from Trustees to provide a District email address and that was included in the budget the trustees are approving at the meeting. After budget approval, information regarding the new email accounts will be sent to all Trustees. She requested that Trustees check their District email often since all future correspondence will be sent to the new email addresses.

General Manager Macedo updated Trustees on House Resolution 7073, the Special Districts Provide Essential Service Act, which proposed to make special districts eligible to access to the Coronavirus Relief Fund. The District received a request from the Mosquito & Vector Control Association of California (MVCAC) for Trustee representation. This role will be a Trustee liaison for the state and represent the interests of the Association members that fulfill a Trustee position at their District. The position will have a vote on the MVCAC Board of Directors. If any Trustees are interested in fulfilling this position, please contact General Manager Macedo for more information.

C. STAFF – President Carlston noted that the Staff reports were included within the Board packet and asked if any Trustees had any questions.

Administrative Analyst II Martini requested any Trustee who has attended the CSDA Special District Leadership Academy in the past, please send an email to her directly so she can start the list for process of eligibility regarding Board officers for the upcoming 2021 election.

Administrative Analyst II Martini also requested any Trustees who may be up for reappointment or soon to be expired term, please contact their representing City to find out if another application for reappointment is required. Some cities require Trustees to reapply if they are interested in being reappointed to our Board, so it's best to check in with the City before the term expires.

Scientific Program Manager Schutz provided a brief surveillance update, noting that West Nile Virus activity appears to be very low statewide with no detection of WNV in Contra Costa County to date. So far the year's activity is looking to be the same as last year, which was below the five year average.

D. LEGAL COUNSEL – None

# 6. <u>BOARD CONSIDERATION AND APPROVAL OF UPDATED TRUSTEE</u> <u>COMMITTEE MEMBERS FOR 2020</u> (this item was added to the consent calendar)

- 7. <u>BOARD CONSIDERATION AND APPROVAL OF TRUSTEE TRAVEL</u> per Board resolution, Board authorization is needed for any other Trustees that would like to attend conferences. Trustee Minter is requesting authorization to travel to the CSDA's 2020 Special District Leadership Academy conference held in Lake Tahoe. Staff had initially received information the date had changed to November, but recent information provided by CSDA shows the dates of the Lake Tahoe conference being September 27-30, 2020.
- \*\* Motion was made by Trustee Murray and seconded by Trustee Fitzsimmons to approve Trustee Minter to travel to the CSDA 2020 Special District Leadership Academy in Lake Tahoe. *Motion passed 19 to 1. Trustee Minter recused himself from this item.*
- 8. <u>BOARD DISCUSSION REGARDING BOARD PRESIDENCY AND NOMINATION</u> <u>PROCESS</u> – President Carlston mentioned he received questions regarding the process for eligibility, nomination and voting for Board officers and provided a brief summary of

the process. Resolution 20-2 was approved by the Board at the January 2020 meeting, adopting a new procedure for the annual election of Board officers.

Trustee Carlston stated that some updates in the new resolution were that nomination will come from the floor and the criteria for eligibility had changed. He proceeded to state the criteria and added that, prior to the January 2021 meeting, the General Manager will prepare a list of all Trustees that are eligible for candidacy to each position and provide it to the Board. Trustees wanting to run for one of the positions may state that they are interested at any time and prepare a short speech about their qualifications to present during the January 2021 meeting, prior to voting.

Trustee Murray urged the Executive committee to reconsider having the Vice President move into the President position the following year. There was further discussion on creating biographies for all Trustees, the committee will consider at a later meeting.

#### CLOSED SESSION – 7:54 p.m.

#### 9. <u>CONFERENCE WITH LABOR NEGOTIATORS PURSUANT TO CALIFORNIA</u> <u>GOVERNMENT CODE 54957.6(a) TO REVIEW THE DISTRICT'S POSITION ON SALARY</u> <u>AND BENEFITS FOR UNREPRESENTED EMPLOYEES</u>

Agency Negotiators: Paula Macedo, General Manager, and Lola Odunlami, Chair of the Personnel Committee

Titles: All unrepresented employees with one exception (General Manager)

#### 10. <u>PUBLIC EMPLOYEE PERFORMANCE EVALUATION PURSUANT TO</u> CALIFORNIA GOVERNMENT CODE SECTION 54957

Title: General Manager

Trustee Clayton left the meeting at 8:25 pm.

#### 11. <u>CONFERENCE WITH LABOR NEGOTIATORS PURSUANT TO CALIFORNIA</u> <u>GOVERNMENT CODE 54957.6</u>

Agency Negotiator: Perry Carlston, Board President Unrepresented Employee Group: General Manager

#### 12. <u>CONFERENCE WITH LEGAL COUNSEL – SIGNIFICANT EXPOSURE TO</u> <u>LITIGATION PURSUANT TO PARAGRAPH (2) OF SUBDIVISION D OF SECTION</u> 54956.9 (ONE CASE)

RETURN TO OPEN SESSION – 9:02 p.m.

REPORT FROM CLOSED SESSION – No reportable action taken

# 13. <u>BOARD CONSIDERATION OF APPROVAL OF AMENDMENT OF CONTRACT</u> WITH GENERAL MANAGER, DR. PAULA MACEDO

Title: General Manager

\*\* A motion was made by Trustee Diamond and seconded by Trustee Cowen to approve the amendment of contact for General Manager Macedo, to include a 4% salary increase. *Motion passed unanimously*.

# 14. BOARD COMMITTEE REPORTS

- A. <u>PERSONNEL COMMITTEE REPORT</u> Chair Odunlami provided the Board with an update from the Personnel Committee meeting held on May 18, 2020
  - *i.* Approval of updated job description for Operations Manager
  - *ii.* Approval of proposed pay differentials the committee recommended pay differentials in recognition of unusual competencies, circumstances, increased complexity or skill/knowledge required during the absences of the Operations Manager and the Accounting and Benefits Specialist.

Employee: Natalie Martini, Administrative Analyst II, 5% pay differential from October 2019 until March 2020

Employee: David Wexler, Program Supervisor, 5% pay differential from September 2019 until an Operations Manager is hired

- *iii.* Approval of salary increase for unrepresented employees with one exception (General Manager) the committee presented their recommendation of 4% salary adjustment for unrepresented employees for FY 2020/2021.
- *iv.* Approval of benefits change for unrepresented employees– the committee has received proposals from the unrepresented employees for changes in benefits and presented their recommendation to the Board regarding the change to the longevity structure to provide 2% longevity at 10 years, additional 1% at 15 years, 1% at 20 years, 1% at 25 years, and 1% at 30 years of service.

\*\* A motion was made by Trustee Diamond and seconded by Trustee Fitzsimmons to approve all recommendations made by the personnel committee, namely: the new job description for the position of Operations Manager; 5% differential pay for Natalie Martini, Administrative Analyst II from October 2019 until March 2020, 5% differential pay for David Wexler, Program Supervisor from September 2019 until an Operations Manager is hired; 4% salary increase for all unrepresented employees (exception: General Manager); and change to the current longevity structure for unrepresented employees now providing 2% longevity pay at 10 years, additional 1% at 15 years, 1% at 20 years, 1% at 25 years, and 1% at 30 years of service. *Motion passed unanimously*.

- B. <u>EXECUTIVE COMMITTEE REPORT</u> Committee Chair Carlston updated the Board on the Executive Committee meeting held on June 8, 2020, where the committee discussed the General Manager's evaluation.
- C. <u>BUDGET COMMITTEE REPORT</u> Committee Chair Diamond provided an update to the Board from the Budget Committee meeting held on June 22, 2020, at which time the committee reviewed the upcoming FY2020/2021 Budget and reviewed all items in the proposed budget. Chair Diamond highlighted the building/engineering budget for the previously discussed building renovations and remodel and the committee requested a larger budget for consulting services to enable District management to hire professional services. Janitorial services also increased due to COVID-19 requirements for cleaning.
  - *i.* Approval of Proposed Budget for FY 2020/2021

\*\* Motion was made by Trustee Cowen and seconded by Trustee Ainsley to approve the proposed budget for Fiscal Year 2020/2021. *Motion passed unanimously*.

15. <u>ADJOURNMENT</u> – 9:25 p.m.

I certify the above minutes were approved as read or corrected at the meeting of the Board held on September 14, 2020.

Ayes:	
Noes:	
Abstain:	
Absent:	

Daniel Pellegrini 2020 Secretary, Board of Trustees

# CONTRA COSTA MOSQUITO AND VECTOR CONTROL DISTRICT (CCV)

Check Number	Chark Date V	landar Inva	ice Number	Bank Code: 1 - Bank of t		Discount Applied	Daymont Amount	
	6/15/2020	0000031	CA State Disbursen	Invoice Date Invoic	e Amount	Discount Applied	-	
028624	0/13/2020	6/10/		6/10/2020	281.00	0.00	Check Entry Nu 281.00	
	G/L Account		2020	Federal & State Wage Garnish			201.00	281.00
028625	6/15/2020	0000328	PG&E	i ederal à State Waye Garrisin			Check Entry Nu	
020025	0/13/2020	6/8/2		6/8/2020	24.65	0.00	24.65	
	G/L Account		020	Utilities Electric:General	27.00	0.00	24.00	24.65
028626	6/15/2020	0000361	Pleasant Hill Comm	unity LLC DBA: Community Focu	19		Check Entry Nu	
020020	0/10/2020	5/28/		5/28/2020	2,310.00	0.00	2.310.00	
	G/L Account			Marketing - Advertisement Prin	,		2,010100	2,310.00
028627		0000363	S & J Advertising	inanteang / arenaeenienter ini		-	Check Entry Nu	,
		5/29/		5/29/2020	1,800.00	0.00	1.800.00	
	G/L Account			Marketing - Advertisement Prin	,		- ,	1,800.00
028628	6/15/2020	0000367	PS Publishing	0			Check Entry Nu	,
		6/2/2	-	6/2/2020	2,075.00	0.00	2,075.00	
	G/L Account	: 501003-25		Marketing - Advertisement Prin	t:Public Affair	S	,	2,075.00
028629	6/15/2020	0000482	City of Antioch Mari	na			Check Entry Nu	umber: 001
		6/2/2	•	6/2/2020	104.00	0.00	104.00	
	G/L Account	: 500115-00		Permits & Fees:General				104.00
028630	6/15/2020	0000610	Liebert Cassidy Whi	tmore			Check Entry Nu	umber: 001
		3/30/	2020	3/30/2020	1,406.00	0.00	1,406.00	
	G/L Account	: 500111-00		Legal - Counsel Labor:General				1,406.00
		4/30/	2020	4/30/2020	4,589.00	0.00	4,589.00	
	G/L Account	: 500111-00		Legal - Counsel Labor:General				4,589.00
				Check 028630 Total:	5,995.00	0.00	5,995.00	
028631	6/15/2020	0000793	AFLAC				Check Entry Nu	umber: 001
		6/5/2	020	6/5/2020	52.84	0.00	52.84	
	G/L Account	: 202100-00		Other Disability Insurance - Em	ployee			52.84
028632	6/15/2020	0000913	Guardian Security A	gency			Check Entry Nu	umber: 001
		5/29/	2020	5/29/2020	587.00	0.00	587.00	
	G/L Account	: 500116-00		Security Service:General				475.00
	G/L Account	: 500116-00		Security Service:General				112.00
		6/4/2	020	6/4/2020	587.00	0.00	587.00	
	G/L Account			Security Service:General				112.00
	G/L Account	: 500116-00		Security Service:General				475.00
				Check 028632 Total:	1,174.00	0.00	1,174.00	
028633	6/15/2020	0000943	Vector-Borne Disea	se Account			Check Entry Nu	u <b>mber:</b> 001
		6/9/2	020	6/9/2020	4,144.00	0.00	4,144.00	
	G/L Account			Permits & Fees:General				888.00
	G/L Account			Permits & Fees:General				296.00
	G/L Account			Permits & Fees:General				296.00
	G/L Account			Permits & Fees:General				2,220.00
	G/L Account			Permits & Fees:General				444.00
028634	6/15/2020	0000956	Waterlogic America				Check Entry Nu	umber: 001
		6/2/2	020	6/2/2020	79.39	0.00	79.39	
	G/L Account		e, e	Water - Drinking:General				79.39
028635	6/15/2020	0000971	Flyers Energy, LLC	5/00/0000	00 <b>-</b> / 0	•	Check Entry Nu	umber: 001
		5/29/	2020	5/29/2020	937.43	0.00	937.43	
	G/L Account		2000	Automotive - Gasoline:General			400 70	937.43
		6/30/	2020	6/30/2020	469.70	0.00	469.70	
	G/L Account	: 502001-00		Automotive - Gasoline:General				469.70

Page: 1

				Bank Code: 1 -	Bank of the West			
Check Number	Check Date	/endor Invo	ice Number	Invoice Date	Invoice Amount	<b>Discount Applied</b>	Payment Amount	
				Check 028635 Total:	1,407.13	0.00	1,407.13	
028636	6/15/2020	0001049	ALSCO				Check Entry	Number: 001
		6/1/2	020	6/1/2020	1,037.68	0.00	1,037.68	
	G/L Account	: 502021-15		Uniform Rental:Mosqui	ito Program			648.55
	G/L Account	: 502021-10		Uniform Rental:Lab				124.53
	G/L Account	: 502021-20		Uniform Rental:Verteb	rate Program			264.60
028637	6/15/2020	0001053	MESA Outdoor				Check Entry	Number: 001
		5/29/	2020	5/29/2020	15,000.00	0.00	15,000.00	
	G/L Account	: 501003-25		Marketing - Advertisen	nent Print:Public Affa	irs		15,000.00
028638	6/15/2020	0001061	KBA DOCUMENT	SOLUTIONS, LLC			Check Entry	Number: 001
		6/1/2	020	6/1/2020	82.84	0.00	82.84	
	G/L Account	: 504008-00		Printing Supplies:Gene	eral			82.84
028639	6/15/2020	0001072	Mt. Diablo Resour	ce Recovery-Concord			Check Entry	Number: 001
		6/2/2	020	6/2/2020	588.00	0.00	588.00	
	G/L Account	: 505037-00		Utilities Garbage:Gene	ral			588.00
028640	6/15/2020	0001077	Banksia Landscaj	be, Inc.			Check Entry	Number: 001
		5/29/	2020	5/29/2020	475.00	0.00	475.00	
	G/L Account	: 500109-00		Landscaping Services:	General			475.00
028641	6/15/2020	0001113	Comcast				Check Entry	Number: 001
		6/1/2	020	6/1/2020	353.22	0.00	353.22	
	G/L Account	: 505040-00		Utilities Landline:Gene	ral			353.22
				Report Total:	36,983.75	0.00	36,983.75	

Check Number	Check Date V	/endor Invo	ice Number		ank of the West nvoice Amount	<b>Discount Applied</b>	Payment Amount	
028642		0000007	SEIU UPE LOCAL				Check Entry N	umber: 001
		6/25/	2020	6/25/2020	2,382.35	0.00	2,382.35	
	G/L Account	202150-00		SEIU Local 1021	,		,	2,382.35
028643	6/30/2020	0000009	Nationwide Retire	ment Solutions - 457 Plan			Check Entry N	umber: 001
		6/25/	2020	6/25/2020	1,408.00	0.00	1,408.00	
	G/L Account			457 Deferred Savings Pla	an		,	1,408.00
028644		0000010	CalPERS	Ŭ			Check Entry N	umber: 001
		6/25/	2020	6/25/2020	56,373.59	0.00	56,373.59	
	G/L Account	: 600170-00		CalPers Medical Admin F			,	27.55
	G/L Account			CalPers Medical - Retire				2,876.93
	G/L Account	: 600145-00		Medical Insurance - Reti	rees			7,326.38
	G/L Account			CalPers Medical Admin F	ee - Active Employ	/ees Gener		124.25
	G/L Account	: 202040-00		CalPers Medical - Emplo				39,115.71
	G/L Account			CalPers Medical - Emplo				6,902.77
028645		0000011	Vision Service Pla		,		Check Entry N	
			2020	6/22/2020	686.70	0.00	686.70	
	G/L Account			Vision Insurance - Active				686.70
028646		0000015	Health Care Denta				Check Entry N	
	0,00,2020		2020	6/17/2020	5.462.07	0.00	5,462.07	
	G/L Account			Dental Insurance - Active	,		0,102101	2,090.24
	G/L Account			Dental Insurance: Opera				3,371.83
028647		0000031	CA State Disburse				Check Entry N	
20011	0,00,2020		2020	6/25/2020	281.00	0.00	281.00	
	G/L Account		2020	Federal & State Wage G			201100	281.00
028648		0000313	Contra Costa Wat				Check Entry N	
	0,00,2020		2020	6/25/2020	1,135.01	0.00	1,135.01	
	G/L Account		2020	Utilities Water:General	1,100101	0100	1,100101	28.52
	G/L Account			Utilities Water:General				1,106.49
028649		0000328	PG&E				Check Entry N	,
	0,00,2020		/2020	6/23/2020	89.83	0.00	89.83	
	G/L Account		2020	Utilities Gas:General	00100	0100	00100	89.83
028650		0000335	Concur Technolog				Check Entry N	
20000	0,00,2020	5/5/2	-	5/5/2020	559.98	0.00	559.98	
	G/L Account		.020	I.T Subscriptions:Genera		0.00	000.00	559.98
028651		0000399	Contra Costa Cou	•			Check Entry N	
20001	0/00/2020		2020	6/12/2020	3,875.80	0.00	3,875.80	uniber. 001
	G/L Account		2020	Automotive - Gasoline:G	,	0.00	0,070.00	516.38
	G/L Account			Automotive - Supplies:Ge				339.32
	G/L Account			Automotive - Services:Ge				3,020.10
028652		0000452	U.S. BANK CORP	ORATE PAYMENT SYSTE			Check Entry N	
120002	0/00/2020	5/1/2		5/1/2020	89.90	0.00	89.90	uniber. 001
	G/L Account		.020	Utilities Internet:General	03.30	0.00	00.00	89.90
			2020	5/13/2020	836.21	0.00	836.21	03.30
	G/L Account		2020	Automotive - Services:M		0.00	000.21	153.74
	G/L Account			Automotive - Supplies:Ge				122.28
	G/L Account			Automotive - Repairs:Mo				289.94
	G/L Account			Automotive - Repairs:Mo				209.94 770.03
	G/L Account			Automotive - Repairs.ivio				30.42
		. JUZUU4"UU		Automotive - Supplies.G	JIGIAL			30.42
	G/L Account			Computer Equipment Su		uito Progra		35.76

			Bank Code: 1 - Bank		<b>D</b> <sup>1</sup> ( <b>A</b> 1 <sup>1</sup> )	<b>.</b>	
		ndor Invoice Number		oice Amount	Discount Applied	Payment Amount	1.05
G/L	Account:	504005-00	I.T Subscriptions:General	44.04	0.00	44.04	1.95
<i></i>	<b>.</b> .	5/25/2020	5/25/2020	11.24	0.00	11.24	11.04
G/L	Account:	504005-00	I.T Subscriptions:General	070 00	0.00	070 00	11.24
<i></i>	<b>.</b> .	5/26/2020	5/26/2020	276.29	0.00	276.29	100.00
		503007-10	Sentinel Bird:Lab				136.00
G/L	Account:	502005-00	Building & Grounds Materia			7.40	140.29
		5/27/2020	5/27/2020	7.19	0.00	7.19	7.40
G/L	Account:	503007-10	Sentinel Bird:Lab			1 100 01	7.19
		5/28/2020	5/28/2020	1,423.21	0.00	1,423.21	0.45 70
		504001-00	:General				245.76
		502015-00	Equipment Small:General	• .			208.45
G/L	Account:	504005-25	I.T Subscriptions:Public Affa		0.00	100.11	969.00
		5/29/2020	5/29/2020	163.11	0.00	163.11	
G/L	Account:	502017-15	Safety Boots:Mosquito Prog		0.00	050.00	163.11
		5/31/2020	5/31/2020	252.96	0.00	252.96	050.00
G/L	Account:	504005-00	I.T Subscriptions:General				252.96
		6/1/2020	6/1/2020	1,968.52	0.00	1,968.52	
		503001-10	Aquaculture:Lab				181.61
		501003-25	Marketing - Advertisement F		rs		415.00
G/L	Account:	502004-00	Automotive - Supplies:Gene				1,371.91
		6/10/2020	6/10/2020	188.19-	0.00	188.19-	
		504001-05	:Administration				201.18
		505008-05	Employee - Training:Admini				435.00-
G/L	Account:	502005-00	Building & Grounds Materia				45.63
		6/11/2020	6/11/2020	2,002.44-	0.00	2,002.44-	
G/L	Account:	502016-00	Safety & PPE:General				2,002.44-
		6/12/2020	6/12/2020	11,046.33	0.00	11,046.33	
		502015-00	Equipment Small:General				4,723.02
		502019-00	Tools & Instruments:Genera	al			735.00
G/L	Account:	502015-00	Equipment Small:General				5,588.31
		6/15/2020	6/15/2020	704.33	0.00	704.33	
		502015-20	Equipment Small:Vertebrate	-			242.15
G/L	Account:	502005-00	Building & Grounds Materia	ls / Supplies:Ge	neral		462.18
		6/16/2020	6/16/2020	527.71	0.00	527.71	
		503001-10	Aquaculture:Lab				171.62
		503002-10	General Lab Supplies & Mai				82.20
G/L	Account:	504000-05	Computer Equipment Suppl	ies < \$100:Adm	inistration		23.44
G/L	Account:	502020-00	Uniform Professional Brand	ed Wear:Genera	al		203.49
		502017-00	Safety Boots:General				210.42
G/L	Account:	505019-05	Office Keys & Locks:Admini	stration			8.16
		6/17/2020	6/17/2020	3,520.10-	0.00	3,520.10-	
G/L	Account:	504000-05	Computer Equipment Suppl	ies < \$100:Adm	inistration		86.99
G/L	Account:	504007-05	Phone Accessories:Adminis	stration			43.42
G/L	Account:	502015-00	Equipment Small:General				5,096.31-
G/L	Account:	504006-05	Phone:Administration				308.09
G/L	Account:	504006-05	Phone:Administration				308.09
G/L	Account:	504006-10	Phone:Lab				308.09
		502002-00	Automotive - Repairs:Gener	ral			521.53
		6/18/2020	6/18/2020	69.99	0.00	69.99	
G/L	Account:	504000-25	Computer Equipment Suppl	ies < \$100:Publ	ic Affairs		69.99

Check Numb	oer Check Date Vendo	or Invoice	Number		Bank of the West Invoice Amount	Discount Applied	Payment Amount	
		6/19/202		6/19/2020	68.83	0.00	68.83	
	G/L Account: 505			Office Supplies - Janito	orial:General			25.43
	G/L Account: 504			Phone Accessories:Ac				43.40
		6/3/2020		6/3/2020	1,006.43	0.00	1,006.43	
	G/L Account: 502	2003-15		Automotive - Services:	Mosquito Program			200.00
	G/L Account: 502			Automotive - Services:				200.00
	G/L Account: 503			Aquaculture:Lab	1 0			15.20
	G/L Account: 504			I.T Subscriptions:Admi	nistration			44.00
	G/L Account: 502			Safety & PPE:General				82.23
	G/L Account: 502			Automotive - Services:	Mosquito Program			465.00
		6/4/2020		6/4/2020	191.07	0.00	191.07	
	G/L Account: 504	4005-05		I.T Subscriptions:Admi	nistration			44.00
	G/L Account: 502			Safety & PPE:General				103.07
	G/L Account: 504			I.T Subscriptions:Admi	nistration			44.00
		6/5/2020		6/5/2020	1,775.91	0.00	1,775.91	
	G/L Account: 503	3008-10		Surveillance:Lab				344.74
	G/L Account: 502			Tools & Instruments:La	ab			19.55
	G/L Account: 502			Safety & PPE:General				861.28
	G/L Account: 502			Automotive - Supplies:	General			35.34
	G/L Account: 502	2015-00		Equipment Small:Gene				515.00
		6/8/2020		6/8/2020	211.40	0.00	211.40	
	G/L Account: 504	4007-15		Phone Accessories:Mo	osquito Program			26.07
	G/L Account: 502	2003-00		Automotive - Services:				185.33
		6/9/2020		6/9/2020	99.00	0.00	99.00	
	G/L Account: 504	4004-00		GPS Tracking:Genera				59.97
	G/L Account: 502	2015-00		Equipment Small:Gene				39.03
				heck 028652 Total:	15,020.85	0.00	15,020.85	
028653	6/30/2020 0000	)486 Ba	ay Alarm Company		,		,	try Number: 001
		6/22/202		6/22/2020	1,264.54	0.00	1,264.54	
	G/L Account: 500			Security Service:Gene			1,201101	255.00
	G/L Account: 500			Security Service:Gene				529.23
	G/L Account: 500			B&G Maint Major <\$10				480.31
028654	6/30/2020 0000		ebert Cassidy Whitr	•			Check En	itry Number: 001
		5/31/202	•	5/31/2020	7,009.10	0.00	7,009.10	
	G/L Account: 500			Legal - Counsel Labor	,		,,	2,244.00
	G/L Account: 500			Legal - Counsel Labor				3,189.10
	G/L Account: 500			Legal - Counsel Labor				322.00
	G/L Account: 500			Legal - Counsel Labor				1,254.00
028655	6/30/2020 0000		D Ameritrade Institu	-			Check En	itry Number: 001
		6/25/202	0	6/25/2020	9,456.66	0.00	9,456.66	,
	G/L Account: 202			457 Deferred Savings			- ,	9,456.66
028656	6/30/2020 0000		BA DOCUSYS, INC	J			Check En	try Number: 001
		6/21/202		6/21/2020	203.36	0.00	203.36	
	G/L Account: 505	5027-00		Service & Leasing Cor				203.36
028657	6/30/2020 0000		taples Business Adv	-			Check En	itry Number: 001
		6/8/2020	•	6/8/2020	270.87	0.00	270.87	.,
	G/L Account: 505			Office Supplies - Gene				111.90
	G/L Account: 505			Office Supplies - Janito				55.94
	G/L Account: 505			Office Supplies - Kitch				103.03
028658	6/30/2020 0000		un Life Financial				Check Fr	itry Number: 001

# CONTRA COSTA MOSQUITO AND VECTOR CONTROL DISTRICT (CCV)

Check Number	Check Date V	/endor Invo	ice Number	Bank Code: 1 - Ban Invoice Date Inv		Discount Applied	Payment Amount	
		6/22/2		6/22/2020	1,278.38	0.00	1,278.38	
	G/L Account			Employee Voluntary Life In	,		,	550.44
	G/L Account	: 600155-00		Life Insurance - General				727.94
028659	6/30/2020	0000913	Guardian Security A	gency			Check En	try Number: 001
		6/18/2	2020	6/18/2020	475.00	0.00	475.00	•
	G/L Account	: 500116-00		Security Service:General				475.00
		6/25/2	2020	6/25/2020	587.00	0.00	587.00	
	G/L Account	: 500116-00		Security Service:General				475.00
	G/L Account	: 500116-00		Security Service:General				112.00
				Check 028659 Total:	1,062.00	0.00	1,062.00	
028660	6/30/2020	0000916	Spark Creative Des	ign	,		,	try Number: 001
		6/24/2	•	6/24/2020	375.00	0.00	375.00	· · · · ·
	G/L Account			Marketing - Design:Public				375.00
028661	6/30/2020	0000925	INFINISOURCE, In				Check En	try Number: 001
		6/23/2		6/23/2020	80.50	0.00	80.50	
	G/L Account	: 600175-00		FSA Admin Fee:General				80.50
028662	6/30/2020	0000929	CC SDA				Check En	try Number: 001
		6/12/2		6/12/2020	100.00	0.00	100.00	· · · · ·
	G/L Account			District Membership & Sub	scription Dues:G			100.00
028663	6/30/2020	0000956	Waterlogic America	•			Check En	try Number: 001
		6/25/2	•	6/25/2020	23.44	0.00	23.44	
	G/L Account	: 505042-00		Water - Drinking:General				23.44
028664	6/30/2020	0000969	Otis Elevator Comp	-			Check En	try Number: 001
		6/23/2		6/23/2020	1,401.72	0.00	1,401.72	•
	G/L Account	: 500115-00		Permits & Fees:General				1,401.72
028665	6/30/2020	0000971	Flyers Energy, LLC				Check En	try Number: 001
		6/23/2	2020	6/23/2020	871.78	0.00	871.78	
	G/L Account	: 502001-00		Automotive - Gasoline:Ger	neral			871.78
028666	6/30/2020	0000975	Reliance Standard	_ife In			Check En	try Number: 001
		6/17/2	2020	6/17/2020	905.07	0.00	905.07	
	G/L Account	: 600150-00		Disability Insurance - Gene	eral			449.35
	G/L Account	: 600150-00		Disability Insurance - Gene	eral			455.72
028667	6/30/2020	0000981	Colonial Life				Check En	try Number: 001
		6/25/2	2020	6/25/2020	380.76	0.00	380.76	
	G/L Account	: 202100-00		Other Disability Insurance	- Employee			380.76
028668	6/30/2020	0000991	BOLD, POLISNER,	MADDOW, NELSON & JUD	SON		Check En	try Number: 001
		6/10/2	2020	6/10/2020	525.00	0.00	525.00	
	G/L Account	: 500110-00		Legal - Counsel General:G	eneral			525.00
028669	6/30/2020	0001030	GLS US					try Number: 001
		6/18/	2020	6/18/2020	36.96	0.00	36.96	
	G/L Account			Postage:Lab				36.96
028670	6/30/2020	0001038	Brentwood Press &					try Number: 001
		6/5/2	020	6/5/2020	7,904.00	0.00	7,904.00	
	G/L Account			Marketing - Advertisement	Print:Public Affai	rs		7,904.00
028671	6/30/2020	0001047	Calderon Janitorial	Services			Check En	try Number: 001
		6/22/2	2020	6/22/2020	650.00	0.00	650.00	
	G/L Account			Janitorial Services:Genera	l			650.00
028672	6/30/2020	0001051	Concord Locksmith					try Number: 001
		6/19/2	2020	6/19/2020	208.94	0.00	208.94	
	G/L Account	: 500103-00		B&G Maint Major <\$10K:G	eneral			208.94

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			Bank Code: 1 - I	Bank of the West			
r Check Date	e Vendor	Invoice Number	Invoice Date	<b>Invoice Amount</b>	<b>Discount Applied</b>	Payment Amount	
6/30/2020	000105	7 Leading Edge Ass	ociates, Inc.			Check Entry	Number: 001
		6/18/2020	6/18/2020	153,745.00	0.00	153,745.00	
G/L Accour	nt: 50400	)9-00	Software:General				153,745.00
6/30/2020	000108	8 Verizon Wireless				Check Entry	Number: 001
		6/10/2020	6/10/2020	1,902.13	0.00	1,902.13	
G/L Accour	nt: 50503	35-00	Utilities Cell Phone:Ge	neral			1,902.13
6/30/2020	000111	3 Comcast				Check Entry	Number: 001
		6/23/2020	6/23/2020	393.06	0.00	393.06	
G/L Accour	nt: 50503	39-00	Utilities Internet:Generation	al			393.06
6/30/2020	001112	4 Kimball Midwest				Check Entry	Number: 001
		6/22/2020	6/22/2020	5,704.73	0.00	5,704.73	
G/L Accour	nt: 50200	04-00	Automotive - Supplies:	General			5,704.73
			Report Total:	283,028.18	0.00	283,028.18	
	6/30/2020 G/L Accour 6/30/2020 G/L Accour 6/30/2020 G/L Accour 6/30/2020	6/30/2020         000105           G/L Account:         50400           6/30/2020         000108           G/L Account:         50503           6/30/2020         000111           G/L Account:         50503           6/30/2020         0001111           G/L Account:         50503           6/30/2020         001112	6/18/2020         G/L Account:       504009-00         6/30/2020       0001088       Verizon Wireless         6/10/2020         G/L Account:       505035-00         6/30/2020       0001113       Comcast         6/23/2020         G/L Account:       505039-00         6/30/2020       0011124       Kimball Midwest	r         Check Date Vendor         Invoice Number         Invoice Date           6/30/2020         0001057         Leading Edge Associates, Inc.         6/18/2020           6/18/2020         6/18/2020         6/18/2020         6/18/2020           G/L Account:         504009-00         Software:General           6/30/2020         0001088         Verizon Wireless           6/10/2020         6/10/2020         6/10/2020           G/L Account:         505035-00         Utilities Cell Phone:General           6/30/2020         0001113         Comcast           6/23/2020         6/23/2020         6/23/2020           G/L Account:         505039-00         Utilities Internet:General           6/30/2020         0011124         Kimball Midwest           6/22/2020         6/22/2020         6/22/2020           G/L Account:         502004-00         Automotive - Supplies:	6/30/2020         0001057         Leading Edge Associates, Inc.           6/18/2020         6/18/2020         153,745.00           G/L Account:         504009-00         Software:General           6/30/2020         0001088         Verizon Wireless           6/10/2020         6/10/2020         6/10/2020           G/L Account:         505035-00         Utilities Cell Phone:General           6/30/2020         0001113         Comcast           6/23/2020         6/23/2020         393.06           G/L Account:         505039-00         Utilities Internet:General           6/30/2020         0011124         Kimball Midwest           6/22/2020         6/22/2020         5,704.73           G/L Account:         502004-00         Automotive - Supplies:General	Invoice Date         Invoice Number         Invoice Date         Invoice Amount         Discount Applied           6/30/2020         0001057         Leading Edge Associates, Inc.         6/18/2020         153,745.00         0.00           G/L Account:         504009-00         Software:General         6/10/2020         1,902.13         0.00           G/L Account:         505035-00         Utilities Cell Phone:General         0.00         0.00           G/L Account:         505035-00         Utilities Internet:General         0.00         0.00           G/L Account:         505039-00         Utilities Internet:General         0.00         0.00         0.00           G/L Account:         505039-00         Utilities Internet:General         0.00	r         Check Date Vendor         Invoice Number         Invoice Date         Invoice Amount         Discount Applied         Payment Amount           6/30/2020         0001057         Leading Edge Associates, Inc.         Check Entry         6/18/2020         153,745.00         0.00         153,745.00           G/L Account:         504009-00         Software:General         Check Entry         6/10/2020         6/10/2020         1,902.13         0.00         1,902.13           6/30/2020         00010113         Verizon Wireless         Check Entry         6/23/2020         6/23/2020         1,902.13         0.00         1,902.13           G/L Account:         505035-00         Utilities Cell Phone:General         Check Entry         6/23/2020         6/23/2020         393.06         0.00         393.06           G/L Account:         505039-00         Utilities Internet:General         6/20/2020         6/22/2020         6/22/2020         5,704.73         0.00         5,704.73           6/30/2020         0011124         Kimball Midwest         Check Entry         Check Entry         6/22/2020         6/22/2020         5,704.73         0.00         5,704.73           6/L Account:         502004-00         Automotive - Supplies:General         Check Entry         5,704.73         0.00

<i></i>						Bank of the West		<b>.</b> . <b>.</b> .
Check Number				<del>.</del>	Invoice Date	Invoice Amount	Discount Applied	Payment Amount
)28677	7/15/2020	0000015	Health Care Dental					Check Entry Number: 001
		7/8/2	020		7/8/2020	5,345.80	0.00	5,345.80
	G/L Account					ive Employees Gnera	ll	2,090.2
	G/L Account				Insurance: Ope	rations		3,255.5
)28678	7/15/2020	0000031	CA State Disburser					Check Entry Number: 001
		7/13/	2020		7/13/2020	281.00	0.00	281.00
	G/L Account	: 202125-00		Federa	al & State Wage	Garnishments - Emp	loyee Gener	281.0
028679	7/15/2020	0000187	Sheila Currier					Check Entry Number: 001
		6/1/2	020		6/1/2020	220.73	0.00	220.73
	G/L Account	: 502016-15		Safety	& PPE:Mosquit	o Program		220.7
028680	7/15/2020	0000328	PG&E					Check Entry Number: 001
		7/8/2	020		7/8/2020	23.82	0.00	23.82
	G/L Account	: 505036-00		Utilities	s Electric:Gener	al		23.8
028681	7/15/2020	0000373	FP MAILING SOLU	ITIONS				Check Entry Number: 001
		7/2/2	020		7/2/2020	139.73	0.00	139.73
	G/L Account	: 505023-00		Postac	ge:General			139.7
028682	7/15/2020	0000482	City of Antioch Mari	-				Check Entry Number: 001
		7/8/2	-		7/8/2020	104.00	0.00	104.00
	G/L Account				erth Fee:Mosqu		0100	104.0
)28683	7/15/2020	0000608	ADAPCO, Inc.	DoutD	orarr connooqu	into i rogiani		Check Entry Number: 001
20000	1110/2020	6/23/			6/23/2020	5,115.55	0.00	5,115.55
	G/L Account		2020			squito Larviciding:Mo		5,115.5
028684	7/15/2020	0000793	AFLAC	Contro	i malenais - mo	Squito Lai viciulity.ivio	Squito	,
J2000 <del>4</del>	1113/2020	7/10/			7/10/2020	52.84	0.00	Check Entry Number: 001 52.84
	G/L Account		2020				0.00	
			Ctanlas Dusinass A		-	nce - Employee		52.8
028685	7/15/2020	0000814	Staples Business A	-		005 50	0.00	Check Entry Number: 001
	<i></i>	6/22/	2020		6/22/2020	285.59	0.00	285.59
	G/L Account				Supplies - Gene	ral:General		285.5
028686	7/15/2020	0000913	Guardian Security A			(==		Check Entry Number: 001
		7/2/2	020		7/2/2020	475.00	0.00	475.00
	G/L Account			Securi	ty Service:Gene			475.0
		7/9/2	020		7/9/2020	587.00	0.00	587.00
	G/L Account				ty Service:Gene			112.0
	G/L Account	: 500116-00			ty Service:Gene	ral		475.0
				Check (	28686 Total:	1,062.00	0.00	1,062.00
028687	7/15/2020	0000925	INFINISOURCE, In	с.				Check Entry Number: 001
		7/9/2	020		7/9/2020	80.50	0.00	80.50
	G/L Account	: 600175-00		FSA A	dmin Fee:Gene	ral		80.5
028688	7/15/2020	0000956	Waterlogic America	is LLC				Check Entry Number: 001
		7/2/2	-		7/2/2020	330.35	0.00	330.35
	G/L Account	: 505042-00		Water	- Drinking:Gene			246.7
	G/L Account				- Drinking:Gene			83.5
028689	7/15/2020	0000971	Flyers Energy, LLC					Check Entry Number: 001
		7/8/2			7/8/2020	522.09	0.00	522.09
	G/L Account				otive - Gasoline		0100	522.0
028690	7/15/2020	0000991	BOLD, POLISNER,					Check Entry Number: 001
20030	1110/2020	7/8/2			7/8/2020	1,911.00	0.00	1,911.00
	G/L Account				· Counsel Gener		0.00	1,911.00
028601			GLS US	Leyal ·	Jouriser Gerle	a.Utidia		
028691	7/15/2020	0001030			6/00/0000	07 70	0.00	Check Entry Number: 001
		6/30/	2020		6/30/2020	27.72	0.00	27.72

					Bank Code: 1 -	Bank of the West			
<b>Check Number</b>	Check Date	Vendor	Invoi	ce Number	Invoice Date	Invoice Amount	<b>Discount Applied</b>	Payment Amount	
	G/L Account	: 50502	23-10		Postage:Lab				27.72
028692	7/15/2020	000104	.9	ALSCO				Check Ent	ry Number: 001
			7/2/20	)20	7/2/2020	1,031.66	0.00	1,031.66	
	G/L Account	: 50202	21-15		Uniform Rental:Mosqu	ito Program			644.79
	G/L Account	: 50202	21-10		Uniform Rental:Lab				128.96
	G/L Account	: 50202	21-20		Uniform Rental:Verteb	rate Program			257.91
028693	7/15/2020	000107	2	Mt. Diablo Resource	Recovery-Concord			Check Ent	ry Number: 001
			7/8/20	)20	7/8/2020	588.00	0.00	588.00	
	G/L Account	: 50503	37-00		Utilities Garbage:Gene	eral			588.00
028694	7/15/2020	000107	7	Banksia Landscape	, Inc.			Check Ent	ry Number: 001
			7/2/20	)20	7/2/2020	475.00	0.00	475.00	
	G/L Account	: 50010	09-00		Landscaping Services	:General			475.00
					Report Total:	17,597.38	0.00	17,597.38	

Check Number	Check Date \	/endor Invo	ice Number	Invoice Date	nvoice Amount	<b>Discount Applied</b>	Payment Amount	
028701	7/31/2020	0000007	SEIU UPE LOCAL				÷	try Number: 001
		7/27	/2020	7/27/2020	2,403.82	0.00	2,403.82	•
	G/L Account	: 202150-00		SEIU Local 1021				2,403.82
028702	7/31/2020	0000009	Nationwide Retire	ment Solutions - 457 Plan			Check En	try Number: 001
		7/27	/2020	7/27/2020	1,408.00	0.00	1,408.00	
	G/L Account	: 202140-00		457 Deferred Savings Pl	an			1,408.00
)28703	7/31/2020	0000010	CalPERS	-			Check En	t <b>ry Number:</b> 001
		7/25	/2020	7/25/2020	54,816.06	0.00	54,816.06	-
	G/L Account	: 600170-00		CalPers Medical Admin	Fee - Retirees			106.76
	G/L Account	: 202045-00		CalPers Medical - Retire	e Contribution			2,876.93
	G/L Account	: 600145-00		Medical Insurance - Reti	rees			7,326.38
	G/L Account	: 600170-00		CalPers Medical Admin	Fee - Retirees			24.49
	G/L Account	: 202040-00		CalPers Medical - Emplo	over Contribution			37,809.28
	G/L Account	: 202050-00		CalPers Medical - Emplo	yee Contribution			6,672.22
028704	7/31/2020	0000011	Vision Service Pla	n			Check En	t <b>ry Number:</b> 001
		7/23	/2020	7/23/2020	670.35	0.00	670.35	
	G/L Account	: 600140-00		Vision Insurance - Active	Employees			670.35
028705	7/31/2020	0000031	CA State Disburse	ement Unit			Check En	try Number: 001
		7/28	/2020	7/28/2020	281.00	0.00	281.00	
	G/L Account	: 202125-00		Federal & State Wage G	arnishments - Emp	loyee Gener		281.00
028706	7/31/2020	0000328	PG&E	·			Check En	try Number: 001
		7/22	/2020	7/22/2020	82.00	0.00	82.00	
	G/L Account	: 505038-00		Utilities Gas:General				82.00
028707	7/31/2020	0000335	Concur Technolog	jies, Inc			Check En	try Number: 001
		7/3/2	-	7/3/2020	559.98	0.00	559.98	
	G/L Account	: 504005-00		I.T Subscriptions:Genera	ıl			559.98
)28708	7/31/2020	0000428	IEDA, INC.	·			Check En	try Number: 001
		5/1/2		5/1/2020	9,963.00	0.00	9,963.00	
	G/L Account	: 500108-00		Labor Consultant IEDA:	General		,	9,963.00
			/2020	7/15/2020	10,312.00	0.00	10,312.00	,
	G/L Account	: 500108-00		Labor Consultant IEDA:			,	10,312.00
				Check 028708 Total:	20,275.00	0.00	20,275.00	,
028709	7/31/2020	0000452	U.S. BANK CORP	ORATE PAYMENT SYSTE		0.00	,	t <b>ry Number:</b> 001
020103	110 112020		/2020	3/23/2020	236.00	0.00	236.00	iy Number. 001
	G/L Account		2020	General Lab Supplies &		0.00	200.00	23.89
	G/L Account			Computer Equipment Su		aral		76.72
	G/L Account			Control Materials - Verte				236.00
	G/L ACCOUNT		/2020	5/31/2020	89.90	0.00	89.90	200.00
	G/L Account		2020	I.T Subscriptions:Genera		0.00	05.50	252.96
	G/L Account			Utilities Internet:General	u			89.90
			/2020	6/22/2020	17.97	0.00	17.97	05.50
	G/L Account		2020	Trustee - Meal:General	11.51	0.00	11.51	15.95
	G/L Account			I.T Subscriptions:Genera	J			2.02
	G/L ALCOUIL		/2020	6/23/2020	u 24.55	0.00	24.55	2.02
	C/L Account		2020			0.00	24.55	04 55
	G/L Account		/2020	Computer Equipment Su	••		0.04	24.55
	C/1 A		/2020	6/24/2020	3.81	0.00	3.81	0.04
	G/L Account		/0000	Office Keys & Locks:Mos		0.00	010.00	3.81
			/2020	6/25/2020	812.92	0.00	812.92	600 to
	G/L Account			Surveillance:Lab		with Decem		689.48
	G/L Account	: 504000-15		Computer Equipment Su	pplies < \$100:Mos	quito Progra		35.45

Check Number Check Date \	lendor Invoice Number	Bank Code: 1 - Bank of the West Invoice Date Invoice Amount Dis	count Annlied	Payment Amount	
G/L Account		Employee - Training:Mosquito Program	count Applieu	r ayment Amount	87.99
0/L Account	6/26/2020	6/26/2020 501.15	0.00	501.15	07.35
G/L Account		Control Materials - Vertebrate:Vertebrate Progra		001.10	288.39
G/L Account		Equipment Small:Mosquito Program			40.17
G/L Account		Computer Equipment Supplies < \$100:Administr	ation		7.49
G/L Account		Computer Equipment Supplies < \$100:Mosquito			18.30
G/L Account		Safety & PPE:Mosquito Program	riogia		146.80
	6/30/2020	6/30/2020 696.65	0.00	696.65	
G/L Account		Aquaculture:Lab			48.80
G/L Account		I.T Subscriptions:General			252.00
G/L Account		Computer Equipment Supplies < \$100:Administr	ration		10.86
G/L Account		Computer Equipment Supplies < \$100:Administr			84.10
G/L Account		Control Materials - Vertebrate:Vertebrate Progra			300.89
	7/1/2020	7/1/2020 1,710.05	0.00	1,710.05	
G/L Account	: 505021-00	Office Supplies - Janitorial:General		,	42.96
G/L Account		Computer Equipment Supplies < \$100:General			19.99
G/L Account		Automotive - Repairs:General			1,493.03
G/L Account		Sentinel Bird:Lab			154.07
	7/10/2020	7/10/2020 223.43	0.00	223.43	
G/L Account	: 505021-00	Office Supplies - Janitorial:General			21.89
G/L Account	: 502013-15	Equipment Repair:Mosquito Program			52.15
G/L Account	: 502013-15	Equipment Repair:Mosquito Program			86.99
G/L Account	: 502013-15	Equipment Repair:Mosquito Program			12.39
G/L Account	: 502013-15	Equipment Repair:Mosquito Program			50.01
	7/12/2020	7/12/2020 7.99	0.00	7.99	
G/L Account	: 505030-00	Trustee - Meal:General			7.99
	7/13/2020	7/13/2020 17.97	0.00	17.97	
G/L Account	: 502013-15	Equipment Repair:Mosquito Program			17.97
	7/14/2020	7/14/2020 463.78	0.00	463.78	
G/L Account	: 502020-25	Uniform Professional Branded Wear:Public Affai	rs		44.95
G/L Account	: 502020-25	Uniform Professional Branded Wear:Public Affai	rs		21.75
G/L Account	: 503003-10	Insectary:Lab			272.25
G/L Account	: 502005-00	Building & Grounds Materials / Supplies:Genera	l		84.82
G/L Account	: 502005-00	Building & Grounds Materials / Supplies:Genera	l		31.54
G/L Account	: 504000-00	Computer Equipment Supplies < \$100:General			8.47
	7/15/2020	7/15/2020 1,101.81	0.00	1,101.81	
G/L Account		Office Supplies - Janitorial:General			67.63
G/L Account		Equipment Repair:Mosquito Program			337.31
G/L Account		Trustee - Training:General			600.00
G/L Account		Computer Equipment Supplies < \$100:Mosquito	Progra		96.87
	7/16/2020	7/16/2020 1,072.29	0.00	1,072.29	
G/L Account		Equipment Small:Vertebrate Program			43.44
G/L Account		Equipment Repair:Mosquito Program			946.42
G/L Account		Computer Equipment Supplies < \$100:Administr			82.43
	7/17/2020	7/17/2020 303.41	0.00	303.41	
G/L Account		Building & Grounds Materials / Supplies:Genera			303.41
	7/2/2020	7/2/2020 146.79	0.00	146.79	
G/L Account		Safety Boots:Vertebrate Program			146.79
	7/20/2020	7/20/2020 2,495.24	0.00	2,495.24	
G/L Account	: 503008-10	Surveillance:Lab			1,406.16

Check Numb	er Check Date Vendor Invoice Number	Bank Code: 1 - Ba Invoice Date Ir		<b>Discount Applied</b>	Payment Amount	
	G/L Account: 502016-00	Safety & PPE:General			· · · · · ·	146.82
	G/L Account: 502013-15	Equipment Repair:Mosqu	ito Program			845.47
	G/L Account: 504000-05	Computer Equipment Sup	-	inistration		96.79
	7/21/2020	7/21/2020	142.82	0.00	142.82	
	G/L Account: 505021-00	Office Supplies - Janitoria	l:General			72.58
	G/L Account: 504008-00	Printing Supplies:General				70.24
	7/22/2020	7/22/2020	11.24	0.00	11.24	
	G/L Account: 504005-00	I.T Subscriptions:General				11.24
	7/3/2020	7/3/2020	44.00	0.00	44.00	
	G/L Account: 504005-05	I.T Subscriptions:Adminis	tration			44.00
	7/4/2020	7/4/2020	88.00	0.00	88.00	
	G/L Account: 504005-05	I.T Subscriptions:Adminis	tration			44.00
	G/L Account: 504005-05	I.T Subscriptions:Adminis				44.00
	7/6/2020	7/6/2020	69.56	0.00	69.56	
	G/L Account: 502005-00	Building & Grounds Mater	ials / Supplies:Ge	neral		69.50
	7/7/2020	7/7/2020	321.55	0.00	321.55	
	G/L Account: 501006-00	Marketing - Business Car	ds:General			35.4
	G/L Account: 502013-15	Equipment Repair:Mosqu				260.99
	G/L Account: 502013-15	Equipment Repair:Mosqu	-			25.1
	7/8/2020	7/8/2020	360.56	0.00	360.56	
	G/L Account: 505019-00	Office Keys & Locks:Gene	eral			5.44
	G/L Account: 502002-15	Automotive - Repairs:Mos	quito Program			164.2
	G/L Account: 502002-15	Automotive - Repairs:Mos				190.87
	7/9/2020	7/9/2020	198.75	0.00	198.75	
	G/L Account: 502004-00	Automotive - Supplies:Ge	neral			138.78
	<b>G/L Account:</b> 504004-00	GPS Tracking:General				59.97
		Check 028709 Total:	11,162.19	0.00	11,162,19	
028710	7/31/2020 0000610 Liebert Case	sidy Whitmore	11,102.10	0100	,	Number: 001
020710	7/29/2020	7/29/2020	200.00	0.00	200.00	
	G/L Account: 505008-00	Employee - Training:Gene		0100	200100	200.00
028711	7/31/2020 0000649 CCC Audito				Check Entry	Number: 001
020711	7/15/2020	7/15/2020	4,345.26	0.00	4,345.26	
	G/L Account: 505000-00	Assessments & County F	,	0100	1,0 10120	4,345.26
028712		de Institution			Check Entry	<b>Number:</b> 001
020112	7/27/2020	7/27/2020	9,456.66	0.00	9,456.66	
	<b>G/L Account:</b> 202140-00	457 Deferred Savings Pla		0100	0,100100	9,456.66
028713	7/31/2020 0000696 KBA DOCU	-			Check Entry	Number: 001
020110	7/21/2020	7/21/2020	203.36	0.00	203.36	
	<b>G/L Account:</b> 505027-00	Service & Leasing Contra				203.36
028714		iness Advantage			Check Entry	Number: 001
	6/8/2020	6/8/2020	59.26	0.00	59.26	
	G/L Account: 505020-00	Office Supplies - General:				111.90
	<b>G/L Account:</b> 505021-00	Office Supplies - Janitoria				55.94
	<b>G/L Account:</b> 505022-00	Office Supplies - Kitchen:				103.00
	G/L Account: 505020-00	Office Supplies - General:				59.20
	7/6/2020	7/6/2020	250.22	0.00	250.22	
	G/L Account: 505020-00	Office Supplies - General:		0.00	200122	250.22
		Check 028714 Total:	309.48	0.00	309.48	200121
028715	7/31/2020 0000899 Sun Life Fin		009.40	0.00		Number: 001
112111111		anvial			Check Entry	<b>Number:</b> 001

Check Number	Chack Data V	landar Inva	ico Numbor	Bank Code: 1 - Bank		Discount Applied	Payment Amount	
Check Number	G/L Account		ice Number	Life Insurance - General	foice Amount	Discount Applied	Payment Amount	815.54
	G/L Account			Life Insurance - General				1,278.38
	G/L Account			Employee Voluntary Life Inst	s - General			486.34
028716	7/31/2020	0000913	Guardian Security		o donoral		Check Entry N	
020110	110 112020	7/16/		7/16/2020	380.00	0.00	380.00	
	G/L Account			Security Service:General	000100	0.00	000.00	380.00
	0/1/10004110	7/22/	2020	7/22/2020	475.00	0.00	475.00	
	G/L Account	: 500116-00		Security Service:General				475.00
				Check 028716 Total:	855.00	0.00	855.00	
028717	7/31/2020	0000956	Waterlogic America	is LLC			Check Entry N	umber: 001
020711		7/27/	-	7/27/2020	96.79	0.00	96.79	
	G/L Account			Water - Drinking:General				96.79
		7/28/	2020	7/28/2020	83.56	0.00	83.56	
	G/L Account			Water - Drinking:General				83.56
				Check 028717 Total:	180.35	0.00	180.35	
028718	7/31/2020	0000971	Flyers Energy, LLC		100.00	0.00	Check Entry N	umber: 001
020710	110 112020	7/22/		7/22/2020	488.58	0.00	488.58	
	G/L Account			Automotive - Gasoline:Gen		0.00	100100	488.58
028719	7/31/2020	0000975	Reliance Standard				Check Entry N	
020110		7/21/		7/21/2020	905.07	0.00	905.07	
	G/L Account	: 600150-00		Disability Insurance - Gene	ral			449.35
	G/L Account			Disability Insurance - Gene				455.72
028720	7/31/2020	0000981	Colonial Life	,			Check Entry N	
		7/24/	2020	7/24/2020	380.76	0.00	380.76	
	G/L Account	: 202100-00		Other Disability Insurance -	Employee			380.76
028721	7/31/2020	0000992	MVCAC				Check Entry N	umber: 001
		7/15/	2020	7/15/2020	11,000.00	0.00	11,000.00	
	G/L Account	: 505003-00		District Membership & Subs	scription Dues:G	eneral		11,000.00
028722	7/31/2020	0001028	Red Wing Business	Advantage Account			Check Entry N	umber: 001
		6/23/	2020	6/23/2020	275.00	0.00	275.00	
	G/L Account	: 502017-15		Safety Boots:Mosquito Prog	gram			275.00
028723	7/31/2020	0001030	GLSUS				Check Entry N	umber: 001
		7/20/	2020	7/20/2020	46.20	0.00	46.20	
	G/L Account			Postage:Lab				46.20
028724	7/31/2020	0001036	RKL eSolutions LL				Check Entry N	umber: 001
		4/30/2	2020	4/30/2020	510.00	0.00	510.00	540.00
000705	G/L Account			Consulting - General:Gener	ral			510.00
028725	7/31/2020	0001047	Calderon Janitorial		650.00	0.00	Check Entry N	umber: 001
	<i>.</i>	7/20/	2020	7/20/2020	650.00	0.00	650.00	650.00
000700	G/L Account			Janitorial Services:General				650.00
028726	7/31/2020	0001061 7/1/2	KBA DOCUMENT	7/1/2020	58.73	0.00	Check Entry N 58.73	umber: 001
	G/L Account		JZU	Printing Supplies:General	30.73	0.00	00.75	58.73
028727	7/31/2020	0001077	Banksia Landscape				Check Entry N	
020727	1/01/2020	7/28/	•	7/28/2020	475.00	0.00	475.00	
	G/L Account		2020	Landscaping Services:Gen		0.00	475.00	475.00
028728	7/31/2020	0001088	Verizon Wireless	Lanuscaping Dervices. Dell	oral		Check Entry N	
020120	110 112020	7/10/2		7/10/2020	1,826.15	0.00	1,826.15	
	G/L Account			Utilities Cell Phone:General		0.00	1,020.10	1,826.15
028729			Comcast		•		Chack Entry N	
028729	7/31/2020	0001113	Comcast				Check Entry N	

				Bank Code: 1 - E	Bank of the West			
Check Number	<b>Check Date Vendo</b>	r Invoi	ce Number	Invoice Date	Invoice Amount	<b>Discount Applied</b>	Payment Amount	
		7/16/2	2020	7/16/2020	360.68	0.00	360.68	
	G/L Account: 5050	040-00		Utilities Landline:Gener	al			360.68
028730	7/31/2020 00111	25	CC Real Green Cle	ean			Check Er	try Number: 001
		7/20/2	2020	7/20/2020	1,200.00	0.00	1,200.00	
	G/L Account: 5001	107-00		Janitorial Services:Gen	eral			1,200.00
				<b>Report Total:</b>	127,964.94	0.00	127,964.94	

				Bank Code: 1 - E	ank of the West			
<b>Check Number</b>	Check Date	Vendor In	voice Number	Invoice Date	Invoice Amount	<b>Discount Applied</b>	Payment Amount	
028731	7/31/2020	0000317	VCJPA				Check Ent	ry Number: 001
		7/1	1/2020	7/1/2020	282,184.00	0.00	282,184.00	
	G/L Account	<b>:</b> 505011-0	0	Insurance - Auto Physic	al Damage:General			2,821.00
	G/L Account	: 505012-0	0	Insurance - Crime & We	apons:General			889.00
	G/L Account	: 505013-0	0	Insurance - General:Ge	neral			9,011.00
	G/L Account	: 505014-0	0	Insurance - Liability:Ge	neral			106,534.00
	G/L Account	: 505015-0	0	Insurance - Property:Ge	eneral			8,517.00
	G/L Account	: 505017-0	0	Insurance -VCJPA Wo	rkers Comp:General			154,412.00
028732	7/31/2020	0000511	Contra Costa Heal	th Services			Check Ent	ry Number: 001
		7/7	7/2020	7/7/2020	2,440.00	0.00	2,440.00	-
	G/L Account	<b>:</b> 500115-0	0	Permits & Fees:Genera	l			2,440.00
				Report Total:	284,624.00	0.00	284,624.00	

# CONTRA COSTA MOSQUITO & VECTOR CONTROL DISTRICT UNUSUAL ITEMS LIST

DATE	CHECK #	AMOUNT OF CHECK	VENDOR & DESCRIPTION
June 15, 2020	028626	\$2,310.00	Pleasant Hill Community LLC – (6) Month Advertising Contract with Community Focus Magazine
	028627	\$1,800.00	S & J Advertising – (6) Month Advertising Contract with Your Town Monthly Magazine
	028627	\$2,075.00	PS Publishing – (5) Month Advertising Contract with Contra Costa Marketplace Magazine
	028630	\$5,995.00	Liebert Cassidy Whitmore – Professional Legal Services
	028633	\$4,144.00	Vector-Borne Disease Account – Technician Recertification Fees
	028637	\$15,000.00	MESA Outdoor – Digital Billboard Advertising Agreement
June 30, 2020	028651	\$3,875.80	Contra Costa County Fleet – Automotive Gasoline & Repair Services
دد دد دد	028654	\$7,009.10	Liebert Cassidy Whitmore – Professional Legal Services
دد دد دد	028668	\$525.00	Bold, Polisner, Maddow, Nelson & Judson – Professional Legal Services
	028670	\$7,904.00	Brentwood Press & Publish – (6) Month Advertising Contract with Brentwood Press Magazine
	028673	\$153,745.00	Leading Edge Associates, Inc. – MapVision Core System (District Software)
	028676	\$5,704.73	Kimball Midwest – Shelving & Parts Storage for Shop
July 15, 2020	028683	\$5,115.55	ADAPCO, Inc. – Larvicide & Mosquito Larva Dippers
	028690	\$1,911.00	Bold, Polisner, Maddow, Nelson & Judson – Professional Legal Services
July 31, 2020	028708	\$20,275.00	IEDA, Inc. – Labor Relations Consulting Fees 7/01/19 – 6/30/20 and 7/01/20 – 6/30/21
	028710	\$200.00	Liebert Cassidy Whitmore – Professional Legal Services

DATE	CHECK #	AMOUNT OF CHECK	VENDOR & DESCRIPTION
July 31, 2020	028711	\$4,345.26	CCC Auditor-Controller – LAFCO Fees for Fiscal Year 2020/2021
	028731	\$282,184.00	VCJPA – Fiscal Year 2020/2021 Annual Insurance Premiums
cc cc cc	028732	\$2,440.00	Contra Costa Health Services – HazMat Operating Permit for 2020/2021

	TRANSACTION ACTIVITY REPORT Months of June & July											
Transaction Number	Date	Wells Fargo	LAIF	Bank of the West								
Balance	6/1/2020	36,376.99	10,475,745.48	381,086.37								
1	6/12/2020		(167,000.00)	167,000.00								
2	6/22/2020	884.76										
3	6/26/2020	493,475.79	(450,000.00)	450,000.00								
4	6/30/2020	301,238.84		(448,055.99)								
Balance		831,976.38	9,858,745.48	550,030.38								
5	7/15/2020		(114,813.09)	150,000.00								
6	7/21/2020	884.76										
7	7/26/2020		(1,880,000.00)	1,880,000.00								
8	7/31/2020	7.07		(1,982,921.43)								
Balance		832,868.21	7,863,932.39	597,108.95								

#### **Transaction Number & Brief Description**

- 1 Transfer from LAIF to Bank of the West for Payroll & Vendor Checks
- 2 Medical Deposit
- **3** Property Tax Deposit, Transfer from LAIF to Bank of the West for Payroll & Vendor Checks
- 4 Clearing of checks from Bank of the West for Payroll & Vendor & Deposist & Int Earned in Wells Fargo
- 5 Transfer from LAIF to Bank of the West for Payroll & Vendor Checks & Deposit & Int Earned LAIF
- 6 Medical Deposit
- 7 Transfer from LAIF to Bank of the West for Payroll & Vendor Checks & Deposit (CCCERA YRLY PYMT)
- 8 Clearing of checks from Bank of the West for Payroll & Vendor & Deposist & Int Earned in Wells Fargo

I certify that this report reflects all cash transactions and is in conformity with District Policy. The cash flow shown provides sufficient cash flow liquidity to meet the next six months expenditures.

Respect<u>fully submitted</u>

Paula Macedo General Manager

# California State Treasurer **Fiona Ma, CPA**



Local Agency Investment Fund PO Box 942809 Sacramento, CA 94209-0001 (916) 653 3001

July 01, 2020

LAIF Home PMIA Average Monthly Yields

CONTRA COSTA MOSQUITO AND VECTOR CONTROL DISTRICT MANAGER 155 MASON CIRCLE CONCORD, CA 94520

Tran Type Definitions

June 2020 Statement

Effective Date	Transaction Date	Tran Type		Web Confiri Numbe		Amount
6/12/2020	6/12/2020	RW	1643466	N/A	PAULA MACEDO	-167,000.00
6/29/2020	6/26/2020	RW	1644389	N/A	PAULA MACEDO	-450,000.00
<u>Account S</u>	<u>Summary</u>					
Total Depe	osit:			0.00	Beginning Balance:	10,475,745.48
Total With	idrawal:		617	,000 00	Ending Balance:	9,858,745.48

# California State Treasurer **Fiona Ma, CPA**



Local Agency Investment Fund PO Box 942809 Sacramento, CA 94209-0001 (916) 653 3001

August 20, 2020

LAIF Home PMIA Average Monthly Yields

CONTRA COSTA MOSQUITO AND VECTOR CONTROL DISTRICT MANAGER 155 MASON CIRCLE CONCORD, CA 94520

Tran Type Definitions

July 2020 Statement

Effective Date	Transaction Date	Tran Type	Confirm Number	Web Confirr Numbe		Amount
7/15/2020	7/14/2020	QRD	1645796	N/A	SYSTEM	32,537.89
7/15/2020	7/29/2020	QRD	1649261	N/A	SYSTEM	2,649.02
7/15/2020	7/15/2020	RW	1647834	N/A	PAULA MACEDO	150,000 00
7/29/2020	7/29/2020	RW	1648898	N/A	PAULA MACEDO	-1,880,000.00
<u>Account S</u>	<u>Summary</u>					
Total Depo	osit		35,	,186 91	Beginning Balance	9,858,745 48
Total With	drawal:		-2,030	,000.00	Ending Balance:	7,863,932.39

	(1)	ıly 1 2019 - June	a 30 2020)				
	()(	Board Pa		100% of the Year completed			
	FY20	FY20	Initial Proposed	YTD FY20 VS	ADOPTED FY20 VS	Proposed FY21 VS	Proposed FY21 V
	As of 6/30/20	Budget Personnel (	FY21	ADOPTED	FY20 \$	ADOPTED FY20 %	ADOPTED FY20
Payroll & OT	3,403,715	3,820,353	3,704,085	89.1%	416,638	(0)	(116,26
Retirement	1,186,457	1,267,909	1,303,335	93.6%	81,452	0	35,42
OASDI	203,339	236,862	240,766	85.8%	33,523	0	3,90
Medicare	48,361	55,395	53,709	87.3%	7,034	(0)	(1,6
Health Insurance (Dental / Visision Etc) Unemployment	496,090 17,345	646,687 <b>32,202</b>	646,687 34,456	76.7% 53.9%	150,597 14,857	- 0	2,2
Disability Ins	10,703	9,500	11,024	112.7%	(1,203)	0	1,5
Other Post Employment Benefits	176,000	176,000	205,000	100.0%	-	0	29,0
Subtotal Personnel Costs	5,542,009	6,244,908	6,199,062	88.7%	702,899	(0)	(45,8
uditing Services	18,375	Professional S 15,875	ervices 19,000	115.7%	(2,500)	0	3,1
uilding and Grounds Maintenance & Repairs Major > \$10,000	10,373	13,873	19,000	0.0%	(2,300)	1	
uilding and Grounds Maintenance & Repairs Minor < \$10,000	28,738	10,000	29,500	287.4%	(18,738)	2	19,5
onsulting - General	26,050	15,000	300,000	173.7%	(11,050)	19	285,0
ngineers Report	9,100	9,100	9,100	100.0%			-
nitorial Services	7,800	8,500	31,200	84.1%	1,350	3	22,7
bor Consultant IEDA Indscaping Services	0 5,700	9,963 <b>7,000</b>	10,461 6,500	100.0% 74.6%	- 1,775	0 (0)	4
inoscaping services igal - Counsel General	13,057	15,000	15,000	74.6% 83.5%	2,468	-	(5
gal - Counsel Labor	49,115	75,000	55,000	48.1%	38,890	(0)	(20,0
gal - Settlements	0	0	. 0	0.0%	-	1	
edical Services - General	54	300	300	17.8%	247	-	-
edical Services - Pre-Employment	351	1,200	1,200	29.2%	850	-	-
ermits & Fees	12,193	2,500	6,500	261.7%	(4,043)	2	4,0
ecurity Service	36,631 0	14,000 0	36,000	240.1% 0.0%	(19,611)	2	22,0
Subtotal Professional Services	207,162	183,438	519,761	112.9%	(23,724)	2	336,3
		Public Affa			(		,-
ommunity Event Registration Fees	350	2,250	1,500	15.6%	1,900	(0)	(7
arketing - Advertisement Online	16,000	12,000	18,000	133.3%	(4,000)	1	6,0
arketing - Advertisement Print	29,504	37,000	35,000	79.7%	7,496	(0)	(2,0
arketing - Branded Collateral	0	1,500	1,000	0.0%	1,500	(0)	(5
arketing - Brochures Iarketing - Business Cards	5,489 <b>1,074</b>	2,500 <b>400</b>	5,500 <b>500</b>	219.6% 268.5%	(2,989) (674)	1	3,0 1
arketing - Design	911	1,500	1,000	60.7%	589	(0)	(5
arketing - Displays	97	7,000	6,000	1.4%	6,903	(0)	(1,0
arketing - Door Hangers	0	1,000	1,000	0.0%	1,000	-	-
arketing - Website Development & Maintenance	0	180	360	0.0%	180	1	1:
Subtotal Public Affairs	53,425	65,330	69,860	81.8%	11,905	0	4,5
erial Services		eration and I 22,000		40.7%	17.000	(0)	(2.0
utomotive - Gasoline	4,340 <b>50,342</b>	57,900	20,000 42,000	19.7% 86.9%	17,660 7,558	(0) (0)	(2,0 (15,9
utomotive - Repairs	16,124	12,000	40,000	134.4%	(4,124)	2	28,0
utomotive - Services	11,662	12,000	15,000	97.2%	338	0	3,0
utomotive - Supplies	12,270	8,000	8,000	153.4%	(4,270)	-	-
uilding & Grounds Materials / Supplies	5,890	5,000	10,000	0.0%	(890)	1	5,0
uilding Engineering	0	25,000	50,000	0.0%	25,000	1	25,0
ontrol Materials - Mosquito Adulticiding ontrol Materials - Mosquito Larviciding	0 75,211	<b>10,000</b> 165,000	25,000 165,000	<b>0.0%</b> 45.6%	<b>10,000</b> 89,789	2	15,0
ontrol Materials - Other	75,211 0	165,000	105,000	45.0% 0.0%	- 69,789	-	-
ontrol Materials - Vertebrate	8,650	10,000	18,000	86.5%	1,350	1	8,0
ontrol Materials - Yellowjacket & Bees	1,505	10,000	5,000	15.0%	8,495	(1)	(5,0
quipment Rental	0	1,000	1,000	0.0%	1,000	-	-
uipment Repair	6,491	10,000	7,500	64.9%	3,509	(0)	(2,5
quipment Service guipment Small	751	3,000	7,500	25.0%	2,249	2	4,5
Jupment Small Ifety & PPE	<b>12,982</b> 26,124	<b>36,300</b> 10,000	56,733 25,000	35.8% 261.2%	23,318 (16,124)	1	<b>20,4</b> 15,0
ifety Boots	2,343	2,200	2,500	106.5%	(10,124)	0	3
purce Reduction/Wetlands	98	500	1,000	19.5%	402	1	5
ools & Instruments	1,143	1,000	2,500	114.3%	(143)	2	1,5
niform Professional Branded Wear	2,919	6,825	3,500	42.8%	3,906	(0)	(3,3
niform Rental	14,660	16,200	16,200	90.5%	1,540	-	1 3
pat Berth Fee Subtotal Operation and Facilities	0 253,503	0 423,925	<b>1,296</b> 522,729	0.0% 59.8%	170,422	<mark>1</mark> 0	<mark>1,2</mark> 98,8
Subtotal Operation and Facilities	255,505	423,925 Lab Servio			170,422	0	50,0
quaculture	2,144	2,500	2,200	85.8%	356	(0)	(3
eneral Lab Supplies & Materials	1,026	2,300 <b>7,000</b>	4,000	14.7%	5,974	(0)	(3,0
sectary	259	1,000	1,000	25.9%	741	-	
b Equipment	260	5,000	2,500	5.2%	4,740	(1)	(2,5
b Testing	10,789	19,000	15,000	56.8%	8,211	(0)	(4,0
	0	1,500	1,500	0.0%	1,500	-	-
esticide Testing							
entinel Bird	999 6 929	3,500	2,500	28.6%	2,501	(0)	(1,0
	999 <b>6,929</b> 22,408	3,500 <b>14,000</b> 53,500	2,500 <b>10,000</b> 38,700	28.6% 49.5% 41.9%	2,501 7,071 31,092	(0) (0) (0)	(1,0 <b>(4,0</b> (14,8

Computer Equipment Supplies > \$100 < \$500	5,273	1,500	8,000	351.6%	(3,773)	4	6,500
Computer Equipment Supplies > \$500	2,658	10,000	50,000	26.6%	7,342	4	40,000
Computer Services	0	0	0	0.0%	-	-	-
GPS Tracking	6,476	7,500	7,500	86.3%	1,024	-	-
I.T Subscriptions	13,341	7,000	17,000	190.6%	(6,341)	1	10,000
Phone Phone Accessories	924 193	500 500	8,500 <b>350</b>	184.9% 38.5%	(424) <b>307</b>	16 (0)	8,000 (150)
Printing Supplies	1,196	1,000	1,600	30.376	(196)	1	600
Software	157,828	323,000	200,000	48.9%	165,172	(0)	(123,000)
Subtotal Information & Technology	190,352	353,500	295,575	53.8%	163,148	(0)	(57,925)
	Gene	ral Office Adr	ninistration				
Assessments & County Fees	352,096	365,000	365,000	96.5%	12,904	-	-
Bond - Interest	0	0	0	0.0%	-	-	-
Bond - Principal	0	0	0	0.0%	-	•	-
District Membership & Subscription Dues	18,834	18,000	20,000	104.6%	(834)	0	2,000
Employee - Development Employee - Lodging	4,700 <b>7,313</b>	4,000 <b>10,000</b>	6,500 <b>10,000</b>	117.5% 73.1%	(700) <b>2,687</b>	1	2,500
Employee - Meal	3,308	5,000	5,000	66.2%	1,692	-	
Employee - Memberships	707	8,000	8,000	8.8%	7,293	-	-
Employee - Training	17,473	25,000	25,000	69.9%	7,527	-	-
Employee - Travel	4,420	10,000	10,000	44.2%	5,580	-	-
Financial Services Fees	3,269	7,000	4,500	46.7%	3,731	(0)	(2,500)
Insurance - Auto Physical Damage	2,200	2,200	2,821	100.0%	-	0	621
Insurance - Crime & Weapons	1,204	1,204	889	100.0%	-	(0)	(315)
Insurance - General Insurance - Liability	10,693	<b>10,693</b> 104,863	9,011	<b>100.0%</b> 100.0%	-	(0) 0	(1,682)
Insurance - Property	104,863 3,913	3,913	106,534 <b>8,517</b>	100.0%		1	1,671 <b>4,604</b>
Insurance - UAS	3,513	3,513	0,517	0.0%	-	-	4,004
Insurance - Workers Comp	181,455	181,455	154,412	100.0%	-	(0)	(27,043)
Office Furniture	1,030	10,000	15,000	10.3%	8,970	1	5,000
Office Keys & Locks	110	2,500	1,000	4.4%	2,390	(1)	(1,500)
Office Supplies - General	2,403	8,500	5,000	28.3%	6,097	(0)	(3,500)
Office Supplies - Janitorial	2,662	4,500	3,500	59.2%	1,838	(0)	(1,000)
Office Supplies - Kitchen	1,416	5,000	3,500	28.3%	3,584	(0)	(1,500)
Postage Research	<b>3,177</b> 0	4,500	<b>4,000</b> 20,000	<b>70.6%</b> 0.0%	<b>1,323</b> 25,000	(0)	(500)
Safety Program - Incentive	3,643	25,000 <b>11,000</b>	20,000 7,500	33.1%	23,000 7,357	(0) (0)	(5,000) (3,500)
Safety Program - Tangible Materials	242	4,000	2,500	6.1%	3,758	(0)	(1,500)
Service & Leasing Contracts	2,578	7,000	3,000	36.8%	4,422	(1)	(4,000)
Trustee - Expense General	105	5,000	2,500	2.1%	4,895	(1)	(2,500)
Trustee - Lodging	5,657	3,000	5,000	188.6%	(2,657)	1	2,000
Trustee - Meal	417	2,000	1,000	20.9%	1,583	(1)	(1,000)
Trustee - Mileage	117	2,000	500	5.9%	1,883	(1)	(1,500)
Trustee - Training	2,740	5,000	3,500	54.8%	2,260	(0)	(1,500)
Trustee - Travel Uncategorized Expenses	<b>1,099</b> 746	<b>5,000</b> 0	<b>5,000</b>	<b>22.0%</b> 0.0%	<b>3,901</b> (746)	-	-
Utilities Cell Phone	19,245	20,000	28,000	96.2%	755	- 0	8,000
Utilities Electric	25,476	35,000	30,000	72.8%	9,524	(0)	(5,000)
Utilities Garbage	6,915	6,900	6,600	100.2%	(15)	(0)	(300)
Utilities Gas	6,437	3,000	6,500	214.6%	(3,437)	1	3,500
Utilities Internet	4,797	4,800	4,600	99.9%	3	(0)	(200)
Utilities Landline	5,484	4,800	5,500	114.3%	(684)	0	700
Utilities Water	6,426	8,000	6,000	80.3%	1,574	(0)	(2,000)
Water - Drinking Utilities Sewer:General	976 1,402	960 0	2,320	101.7% 0.0%	(16) (1,402)	1	1,360
Employment Advertisements	1,402 0	0	1,600 500	0.0%	(1,402)	1	<b>1,600</b> 500
Subtotal General Office Administration	821,749	943,788	910,304	87.1%	122,039	(0)	(33,484)
	022,715	Capital	510,501	0/12/0	122,000	(8)	(33) 10 1)
Land		capitai			-		
Structures and Improvements	0	7,500	52,500	0.0%	7,500	6	45,000
Vehicles	80,812	84,000 *	169,300	96.2%	3,188	1	85,300
Heavy Equipment	15,551	30,000	45,000	51.8%	14,449	1	15,000
Subtotal Capital	96,363	121,500	266,800	79.3%	25,137	1	145,300
Total Expenditures	7,186,970	8,389,889	8,822,792			0	432,903
		Revenue	S				
Property Taxes	6,301,339	5,790,540	5,906,350	108.8%	(510,800)	0	115,811
Benefit Assessment	2,054,797	2,045,903	2,056,499	100.4%	(8,894)	0	10,596
Contract Billing	65,128	20,000	50,000	325.6%	(45,128)	2	30,000
Interest Income (LAIF) Medical Reimbursement	132,777	135,000	160,000	98.4%	2,223	0	25,000
Fixed Asset Disposal	<b>5,623</b> 7,500	<b>115,000</b> 24,000	<b>35,000</b> 30,000	<b>4.9%</b> 31.3%	<b>109,377</b> 16,500	(1) 0	( <b>80,000)</b> 6,000
Miscellaneous	45,985	35,000	65,000	131.4%	(10,985)	1	<b>30,000</b>
Grant Funds:General	24,920	-	-	0.0%	(24,920)	-	-
Subtotal Revenue	8,638,071	8,165,443	8,302,849	105.8%	(472,628)	0	137,407
Estimate Ending Balance	1,451,100	-224,446	-519,942				
Designated Reserves POLICY (July 2019)							
Bond Reserve	-	*		Revised Budget Per 9/9/19	Board Meeting		
Public Health Emergency	2,500,000			Requested additional Budg			
Capital Improvement	1,745,738			or Vehicles (additional \$5,			
Emergency Reconstruction Response	500,000			ES FOR FY2021 (From			
Operations	4,151,425		Vehicles	\$	169,300		
Vehicle & Equipment Replacement IT Equipment Replacement	150,000 200,000		Equipment	\$	109,500 275,000		
	9,247,163		Intangible	TOTAL \$	553,800 x		
	5,247,103			101AL 9	333,000 A		

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Contra Costa Mosqu	ito and Vector	Control Distr	ict	
FY22	L Budget Year			
	2020 - June 30 2021)			
	ard Packet		8% of the Year	
	FY21	FY21	completed YTD FY21 VS	ADOPTED FY21 VS
			Adopted	FY21 \$
	As of 7/31/20	Budget	Budget	
Payroll & OT	ersonnel Costs 297,181	3,704,085	8.0%	3,406,904
Retirement	1,303,335	1,303,335	100.0%	3,400,904 0
OASDI	17,791	240,766	7.4%	222,975
Medicare	4,161	53,709	7.7%	49,549
Health Insurance (Dental / Visision Etc)	44,547	646,687	6.9%	602,141
Unemployment	112	34,456	0.3%	34,345
Disability Ins	905	11,024	8.2%	10,119
Other Post Employment Benefits	176,000	205,000	85.9%	29,000
Subtotal Personnel Cost		6,199,062	29.7%	4,355,032
Prof	essional Services			
Auditing Services	0	19,000	0.0%	19,000
Building and Grounds Maintenance & Repairs Major > \$10,000	0	0	0.0%	-
Building and Grounds Maintenance & Repairs Minor < \$10,000	0	29,500	0.0%	29,500
Consulting - General	510	300,000	0.2%	299,490
Engineers Report Janitorial Services	0 <b>1,850</b>	9,100 <b>31,200</b>	100.0% <b>84.1%</b>	1,350
Labor Consultant IEDA	20,275	10,461	100.0%	1,350
Landscaping Services	950	6,500	74.6%	1,775
Legal - Counsel General	1,911	15,000	83.5%	2,468
Legal - Counsel Labor	0	55,000	48.1%	38,890
Legal - Settlements	0	0	0.0%	-
Medical Services - General	0	300	17.8%	247
Medical Services - Pre-Employment	0	1,200	29.2%	850
Permits & Fees	2,440	6,500	261.7%	(4,043)
Security Service	1,917	36,000	240.1%	(19,611)
Temporary Personnel Office	0	0	0.0%	-
Subtotal Professional Service		519,761	5.7%	489,908
	Public Affairs			
Community Event Registration Fees	0	1,500	0.0%	1,500
Marketing - Advertisement Online	0	18,000	0.0%	18,000
Marketing - Advertisement Print	0	35,000	0.0%	35,000
Marketing - Branded Collateral Marketing - Brochures	0	<b>1,000</b>	0.0%	<b>1,000</b>
Marketing - Brochures Marketing - Business Cards	0 35	5,500 <b>500</b>	0.0% <b>7.1%</b>	5,500 <b>465</b>
Marketing - Design	0	1,000	0.0%	1,000
Marketing - Displays	0	6,000	0.0%	6,000
Marketing - Door Hangers	0	1,000	0.0%	1,000
Marketing - Website Development & Maintenance	0	360	0.0%	360
Subtotal Public Affair	·s 35	69,860	0.1%	69,825
	tion and Facilities			
Aerial Services	0	20,000	0.0%	20,000
Automotive - Gasoline	1,011	42,000	2.4%	40,989
Automotive - Repairs	1,848	40,000	4.6%	38,152
Automotive - Services	0	15,000	0.0%	15,000
Automotive - Supplies	139	8,000	1.7%	7,861
Building & Grounds Materials / Supplies	489	10,000	0.0%	9,511
Building Engineering	0	50,000	0.0%	50,000
Control Materials - Mosquito Adulticiding	0	25,000	0.0%	25,000
Control Materials - Mosquito Larviciding	5,116	165,000	3.1%	159,884
Control Materials - Other Control Materials - Vertebrate	0 825	0 18 000	0.0%	- 17 175
Control Materials - Vertebrate Control Materials - Vellowjacket & Bees	825 0	18,000 <b>5,000</b>	4.6% <b>0.0%</b>	17,175 <b>5,000</b>
Control Materials - Tellowjacket & Dees	U	5,000	0.0%	5,000

		4.000	<b>a a a a</b>	
Equipment Rental	0	1,000	0.0% <b>35.1%</b>	1,000
Equipment Repair Equipment Service	<b>2,635</b> 0	<b>7,500</b> 7,500	0.0%	<b>4,865</b> 7,500
Equipment Small	84	<b>56,733</b>	0.0%	<b>56,650</b>
Safety & PPE	514	25,000	2.1%	24,486
Safety Boots	422	2,500	16.9%	2,078
Source Reduction/Wetlands	0	1,000	0.0%	1,000
Tools & Instruments	0	2,500	0.0%	2,500
Uniform Professional Branded Wear	67	3,500	1.9%	3,433
Uniform Rental	1,032	16,200	6.4%	15,168
Boat Berth Fee	0	1.296 0	0.0%	-
Subtotal Operation and Facilities	14,181	522,729	2.7%	508,549
	ervices	022),20	2.7,7	000,010
Aquaculture	49	2,200	2.2%	2,151
General Lab Supplies & Materials	0	4,000	0.0%	4,000
Insectary	272	1,000	27.2%	728
Lab Equipment	0	2,500	0.0%	2,500
Lab Testing	0	15,000	0.0%	15,000
Pesticide Testing	0	1,500	0.0%	1,500
Sentinel Bird	154	2,500	6.2%	2,346
Surveillance	2,096	10,000	21.0%	7,904
Subtotal Lab Services	2,571	38,700	6.6%	36,129
	& Technology	38,700	0.070	50,125
Computer Equipment Supplies < \$100	485	2,625	18.5%	2,140
Computer Equipment Supplies > \$100 < \$500	0	8,000	0.0%	8,000
Computer Equipment Supplies > \$500	0	50,000	0.0%	50,000
Computer Services	0	0	0.0%	-
GPS Tracking	60	7,500	0.8%	7,440
I.T Subscriptions	957	17,000	5.6%	16,043
Phone	0	8,500	0.0%	8,500
Phone Accessories	0	350	0.0%	350
Printing Supplies	129	1,600		1,471
Software	0	200,000	0.0%	200,000
Subtotal Information & Technology	1,631	295,575	0.6%	293,944
General Office	Administration			
Assessments & County Fees	4,345	365,000	1.2%	360,655
Bond - Interest	0	0	0.0%	-
Bond - Principal	0	0	0.0%	-
District Membership & Subscription Dues	11,000	20,000	55.0%	9,000
Employee - Development	0	6,500	0.0%	6,500
Employee - Lodging	0	10,000	0.0%	10,000
Employee - Meal	0	5,000	0.0%	5,000
Employee - Memberships	0	8,000	0.0%	8,000
Employee - Training	288	25,000	1.2%	24,712
Employee - Travel	0	10,000	0.0%	10,000
Financial Services Fees	0	4,500	0.0%	4,500
Insurance - Auto Physical Damage	2,821	2,821	100.0%	-
Insurance - Crime & Weapons	889	889	100.0%	-
Insurance - General	9,011	9,011	100.0%	-
Insurance - Liability	106,534	106,534	100.0%	-
Insurance - Property	8,517	8,517	100.0%	-
Insurance - UAS	0	0	0.0%	-
Insurance - Workers Comp	154,412	154,412	100.0%	-
Office Furniture	0	15,000	0.0%	15,000
Office Keys & Locks	9	1,000	0.9%	991
Office Supplies - General	595	5,000	11.9%	4,405
Office Supplies - Janitorial	205	3,500	5.9%	3,295
Office Supplies - Kitchen	0	3,500	0.0%	3,500
Postage	214	4,000	5.3%	3,786
Research	0	20,000	0.0%	20,000
Safety Program - Incentive	0	7,500	0.0%	7,500
Safety Program - Tangible Materials	0	2,500	0.0%	2,500
Service & Leasing Contracts	203	3,000	6.8%	2,797

Trustee - Expense General	0	2,500	0.0%	2.500
Trustee - Lodging	0	5.000	0.0%	5.000
Trustee - Meal	24	1,000	2.4%	976
Trustee - Mileage	0	500	0.0%	500
Trustee - Training	600	3,500	17.1%	2.900
Trustee - Travel	0	5,000	0.0%	5,000
Uncategorized Expenses	0	0	0.0%	-
Utilities Cell Phone	1,826	28,000	6.5%	26,174
Utilities Electric	. 24	30,000	0.1%	29,976
Utilities Garbage	588	6,600	8.9%	6,012
Utilities Gas	82	6,500	1.3%	6,418
Utilities Internet	90	4,600	2.0%	4,510
Utilities Landline	361	5,500	6.6%	5,139
Utilities Water	0	6,000	0.0%	6,000
Water - Drinking	511	2,320	22.0%	1,809
Utilities Sewer:General	0	1,600	0.0%	1,600
Employment Advertisements	0	500	0.0%	-
Subtotal General Office Administration	303,149	910,304	33.3%	607,155
C	apital			
Land				-
Structures and Improvements	0	52,500	0.0%	52,500
Vehicles	0	169,300	0.0%	169,300
Heavy Equipment	0	45,000	0.0%	45,000
Subtotal Capital	0	266,800	0.0%	266,800
Total Expenditures	2,195,450	8,822,792		
	venues			
Property Taxes	0	5,906,350	0.0%	5,906,350
Benefit Assessment	0	2,056,499	0.0%	2,056,499
Contract Billing	0	50,000	0.0%	50,000
Interest Income (LAIF)	0	160,000	0.0%	160,000
Medical Reimbursement	0	35,000	0.0%	35,000
Fixed Asset Disposal	0	30,000	0.0%	30,000
Miscellaneous	0	65,000	0.0%	65,000
Grant Funds:General	0	-	0.0%	-
Subtotal Revenue	0	8,302,849	0.0%	8,302,849
Estimate Ending Balance	-2,195,450	-519,942		
Designated Reserves POLICY FY 21 (July 20 - Jun 21)				
Bond Reserve	-			
Public Health Emergency	2,500,000			
Capital Improvement**	1,745,738	** Will be undered an P	aconia Daliau aftar final A.	dit of Povenues :-
Emergency Reconstruction Response	500,000	*** will be updated per Ri	eserve Policy after final Au completed	ait of Revenues is
Operations	4,411,396		compicted	
Vehicle & Equipment Replacement	150,000			
IT Equipment Replacement	200,000			
	9,507,134			

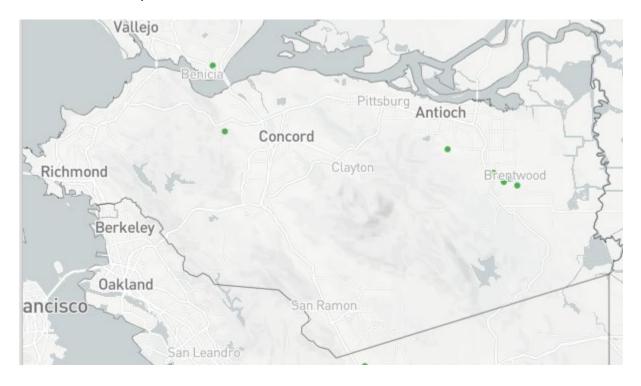
# August 2020 Mosquito and Arbovirus Surveillance Report

Updated August 31<sup>st</sup> by Steve Schutz, Ph.D., Scientific Programs Manager

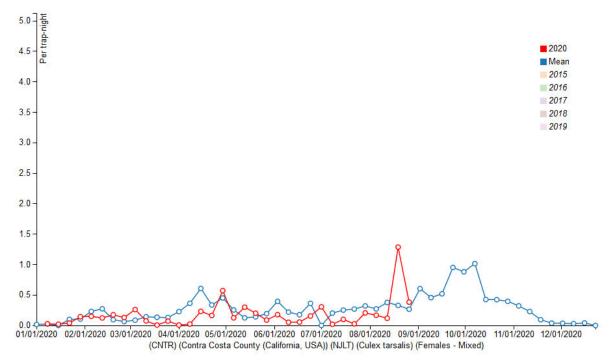
**Human cases:** Two unconfirmed human cases of West Nile virus have been reported, one in East County and one in Central County. According to the Contra Costa County Department of Public Health, the case in East County was probably locally acquired; the case in Central County probably was not.

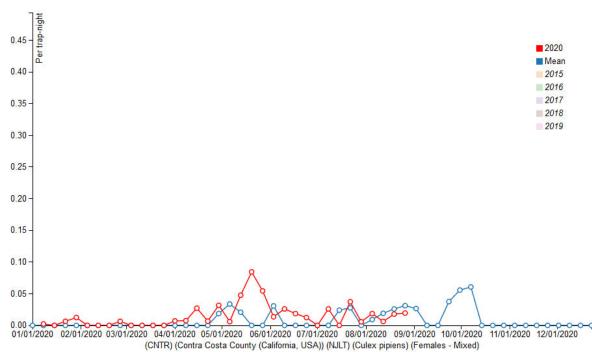
Equine cases: No cases have been reported in Contra Costa County this year.

**Dead birds:** So far this season 246 dead birds have been reported to the West Nile Hotline and 35 have been submitted for testing, **seven positive for WNV**: 1 in Martinez, 5 in Brentwood, one in Antioch (see map below). Dead bird reports picked up following media release of our first positive.

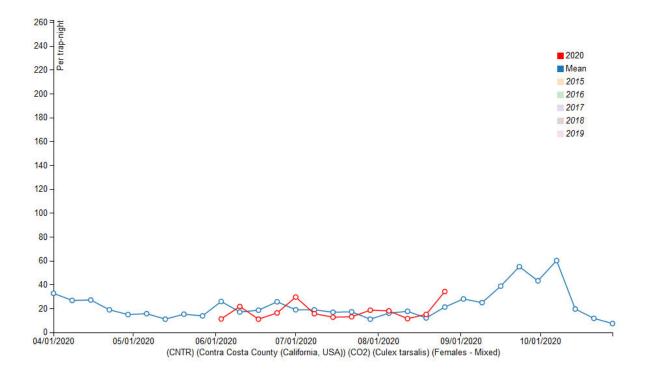


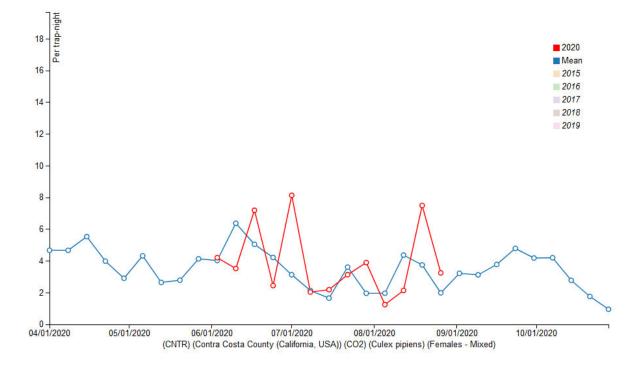
**Light trap counts:** Twenty-three traps are being operated daily year-round, with collections made weekly by field technicians. District-wide, we have been seeing *Culex tarsalis* counts mostly at or below the 5-year average. *Culex pipiens* counts have been somewhat above the 5-year average until recently. Counts are expressed as numbers of female per trap per night, averaged by week.





**Carbon dioxide traps:** 23 traps have been operated weekly at fixed locations since June 1st. Counts of *Culex tarsalis* were mostly been near or below the 5 year average until recently, and counts *of Culex pipiens* have been somewhat above (similar to the light trap results).





**'Random' traps:** In addition to our 23 fixed trap locations, Operations employees have been occasionally setting 'random' traps to monitor specific problem areas.

**Mosquito testing:** Through August 31<sup>st</sup>, 172 pooled mosquito samples from our CO2 traps had been submitted for testing; **seven positive for WNV** (1 Byron, 1 Palm Tract, 1 Discovery Bay, 4 Brentwood); 4 *Culex pipiens*, 3 *Culex tarsalis* (see map below). West Nile virus infection rates in both species are currently high (well above the 'epidemic risk' threshold of 5 per thousand) in East county, with a clear focus of elevated virus risk in Brentwood. Additional surveillance and control operations are ongoing.



**Larval samples:** Lab staff continues to process larval samples collected by field employees daily. In addition to species identification, larval samples are also used to monitor the effectiveness of our larval control program (pre- and post- treatment sampling)

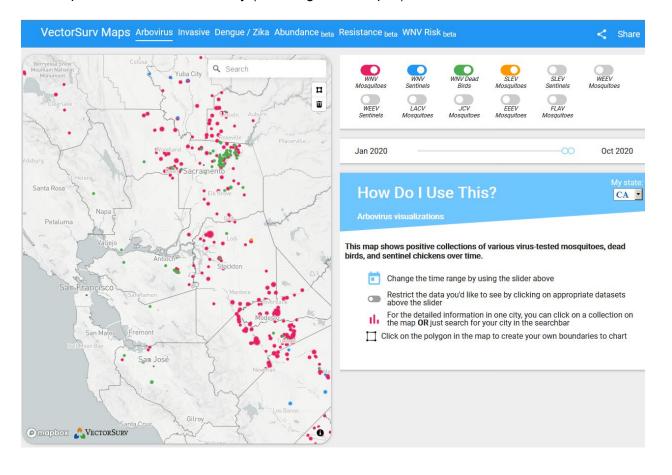
**Sentinel chickens:** Blood samples from chickens at our four flock sites, in Martinez, Walnut Creek, Oakley and Knightsen are collected and tested biweekly for West Nile, Western and St. Louis encephalitis virus; none positive so far this season. Forty-one sentinel chickens have tested positive statewide.

**Other projects:** Lab staff have submitted ticks for CDPH, University of California and University of Nevada-Reno projects on *Rickettsia* and other tick-borne pathogens and population genetics of the western black-legged tick, and have also been submitting dead crows to the California Department of Fish and Wildlife for a study on causes of crow mortality, and providing adult mosquitoes to a UC Davis researcher for a project on development of an automated mosquito identification system.

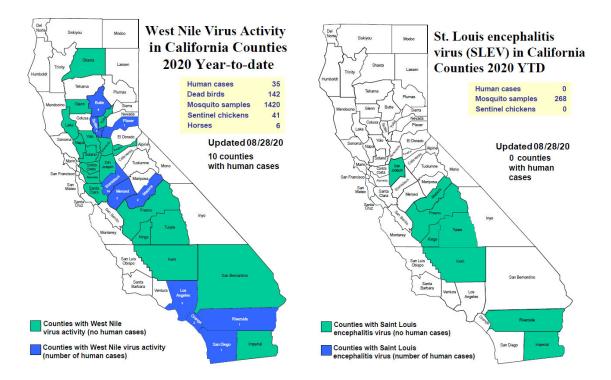
**Weather conditions**: We had a cool spring and early summer, which may have delayed the onset of virus transmission. A recent heat wave seems to have initiated the virus transmission cycle and we may be approaching the peak of the season.

**Invasive** *Aedes:* We will continue to set 'BG Sentinel' traps at suspect locations as needed, but have not yet seen any evidence of invasive *Aedes* species.

**Regional:** As of August 31st, West Nile virus activity (positive dead birds and/or mosquito samples) had been reported in Napa, Solano, Alameda, Santa Clara, Lake, Sacramento, Yolo and San Joaquin Counties. Mosquito samples positive for Saint Louis Encephalitis virus have been reported in the Central Valley (including San Joaquin).



**Statewide:** As of August 31st<sup>th</sup>, 35 confirmed human WNV disease cases had been reported statewide this season (none so far in the Bay Area). Two cases in Contra Costa County remain officially unconfirmed at this time.



West Nile virus activity remains well below the 5-year average. As of August 31st, **142** dead birds and **1,420** mosquito samples have tested positive for WNV. Saint Louis encephalitis positive mosquito samples have been reported in eight Central Valley and Southern California counties.



## August 2020 Operations Report

Prepared September 3<sup>rd</sup> by David Wexler, Sheila Currier and Terry Davis, Program Supervisors

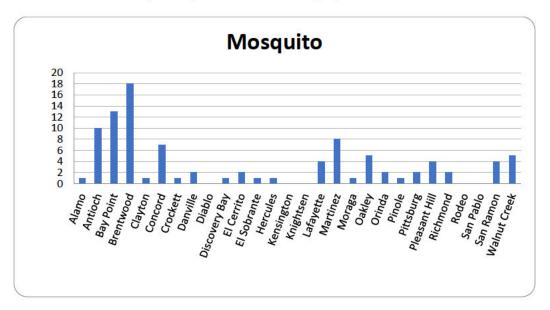
# **Mosquito Program**

 In August, we experienced high heat and poor air quality due to the recent fires. We constantly monitored air quality and checked in with field employees throughout the day.



Photo of Mount Diablo during recent fires

• The number of service requests for mosquitoes in August 2020 was similar to 2019. The breakdown per city is shown in the graph below:



 In the late part of the month of August, increased West Nile virus activity was detected in Brentwood. Additional traps were set in the area and several dead birds that had been reported by the public were collected for testing. All catch basins and other potential mosquito sources in the area of concern were inspected and many were found to be breeding mosquitoes. To illustrate some of the uncommon situations our technicians encounter in the field, this photo was



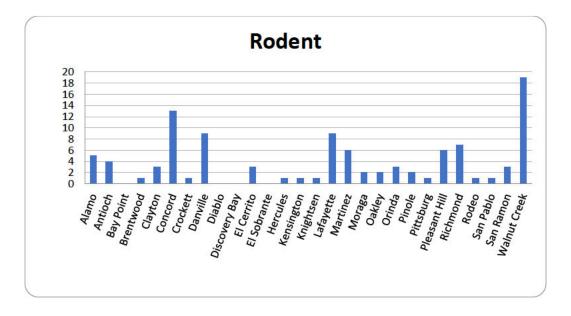
taken from one of the catch basins – we are still unsure why someone thought it was a good idea to place buckets inside the catch basin.

 Our technicians are trained to look for and identify endangered and threatened species in the field. This photo of a Soft Bird's-beak, an endangered plant species only found in the Coastal region, was taken by one of our employees while conducting work in the marshes.



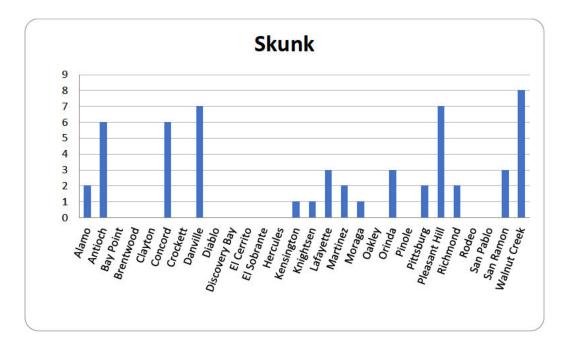
## **Rodent Program**

- Sewer baiting for rodents is still temporarily suspended as we continue to
  practice social distancing. We have spoken to some cities and requested that
  they report any rodent activity observed in their systems to us. To date we have
  not received any reports.
- Service requests for rodents have been steady, with the majority of calls being for juvenile Roof rats. Rodent pressure is consistent with last year with no areas of the county experiencing any specific rodent population spikes. Rodent service requests are up 19% above the number received in August of 2019.
- We are currently working with Code enforcement on two locations to address rodent activity in dwellings.



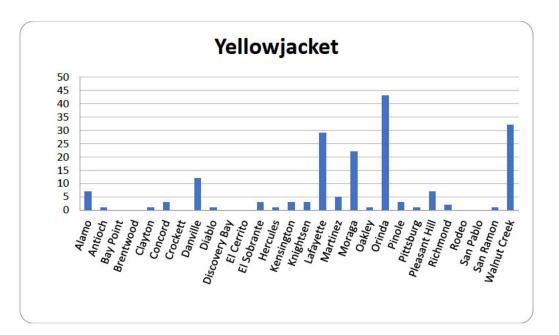
## **Skunk Program**

 The skunk program has been busy, however there has been a 30% decrease in service request for August 2020 vs. August of 2019. At the moment, most skunk activity consists of young adults that are out foraging and looking to establish denning sites. It is not uncommon for residents to see two or three siblings traveling together.



## Yellowjacket Program

• Even with residents spending more time in their yards, calls have remained lower than 2019, with 429 service requests in 2019 and only 193 in 2020, but are still much above the 10-year average. Service requests for yellowjackets have increased in the later part of August.



# August 2020 Public Affairs Department Report

Prepared September 1, 2020 by Nola Woods, Public Affairs Director

- Presentations & Events
  - No off-site presentations or events in August due to COVID-19.
- Advertising
  - The District's "back to basics" advertising campaign continues to appear in publications, on the Internet, and on a Highway 4 billboard.
    - o Internet Banner Ads
      - Target Area: All of Contra Costa County
      - Current Ad: Mosquito Ad
    - Highway 4 Digital Billboard (both sides)
      - Target Area: Highway 4 travelling east to Brentwood and west to Concord
      - Current Ad: General Services Ad
    - Brentwood Press (Free to residents)
      - Target Area: Brentwood, Discovery Bay, Bethel Island, Byron, Oakley, and Antioch
      - Current Ad: Mosquito Ad
    - Community Focus (Free to residents)
      - Target Area: Martinez, Pacheco, Pleasant Hill, Walnut Creek, and Lafayette
      - Current Ad: Mosquito Ad
    - Your Town Monthly (Free to residents)
      - Target Area: Danville, Alamo, Blackhawk, and San Ramon
      - Current Ad: Mosquito Ad
    - Contra Costa Marketplace (Direct Mail publication)
      - Target Area: Hercules, Rodeo, Pinole, El Sobrante, San Pablo, El Cerrito, and Richmond
      - Current Ad: Mosquito Ad





## Website Visitors



# Website Views – Top 10 Pages viewed August 1-31, 2020

Pa	age 🥐		Pageviews ?	Unique Pageviews (?)	Avg. Time on Page 🕜	Entrances ?	Bounce Rate ③	% Exit 🕐	Page Value
			<b>8,648</b> % of Total: 100.00% (8,648)	<b>7,571</b> % of Total: 100.00% (7,571)	00:02:08 Avg for View: 00:02:08 (0.00%)	<b>6,282</b> % of Total: 100.00% (6,282)	81.92% Avg for View: 81.92% (0.00%)	72.64% Avg for View: 72.64% (0.00%)	\$0.00 % of Total: 0.00% (\$0.00
1.	/rodents_virus_risk.htm	æ	3,353 (38.77%)	3,138 (41.45%)	00:05:48	3,135 (49.90%)	93.97%	93.23%	\$0.00 (0.009
2.	/index.html	æ	1,299 (15.02%)	966 (12.76%)	00:01:04	908 (14.45%)	40.31%	38.11%	\$0.00 (0.009
3.	/service_request.htm	æ	515 (5.96%)	433 (5.72%)	00:03:56	156 (2.48%)	77.56%	71.26%	\$0.00 (0.009
4.	/surefire_ways_article.htm	æ	<b>324</b> (3.75%)	311 (4.11%)	00:02:28	310 (4.93%)	95.16%	94.75%	\$0.00 (0.005
5.	/mites.htm	æ	289 (3.34%)	277 (3.66%)	00:05:53	273 (4.35%)	93.41%	93.43%	\$0.00 (0.005
6.	/yellowjackets.htm	æ	190 (2.20%)	159 (2.10%)	00:01:14	149 (2.37%)	57.05%	51.58%	\$0.00 (0.005
7.	/wnv_contra_2020.htm	J.	166 (1.92%)	128 (1.69%)	00:02:01	30 (0.48%)	63.33%	49.40%	\$0.00 (0.009
8.	/covid_19.htm	æ	161 (1.86%)	138 (1.82%)	00:01:49	16 (0.25%)	87.50%	39.75%	\$0.00 (0.009
9.	/thrive_mo_20.htm ++++++++++++++++++++++++++++++++++++	J.	156 (1.80%)	139 (1.84%)	00:00:10	139 (2.21%)	92.81%	88.46%	\$0.00 (0.009
10.	/contact.htm	æ	<b>126</b> (1.46%)	106 (1.40%)	00:01:11	51 (0.81%)	54.90%	46.03%	\$0.00 (0.009

- Publications
  - Employee Newsletter: Bits and Bytes
    - One newsletter in August
      - While employee newsletters continue to serve as an important communication tool during COVID-19 due to lack of in-person meetings, in August, we were able to have a virtual Operations meeting which helped to pass along important information.
  - News Releases
    - August 14, 2020: First Sign of West Nile Virus Confirmed in Contra Costa County
      - o 1248 Sent
      - o 32.8% Opened as of September 1, 2020
      - o 3.2% Clicked Links
      - Top Links:
        - <u>Submit</u> a Request for Service
        - Report a Dead Bird page
        - District Directions



News Coverage Received: 9 print, website and video stories



- August 21, 2020: The First Dead Bird of 2020 Tests Positive for West Nile Virus in Contra Costa County
  - o 1247 Sent
  - o 33% Opened as of September 1, 2020
  - 2.1% Clicked Links
  - Top Links:
    - Report a Dead Bird page
    - The District's COVID-19 page
    - The District's <u>Twitter page</u>
  - News Coverage Received: 2 website articles



- August 28, 2020: More Mosquitoes, Birds Test Positive for West Nile Virus in Contra Costa County
  - o 1246 Sent
  - o 28.5% Opened as of September 1, 2020
  - 4.6% Clicked Links
  - Top Links:
    - Report a Dead Bird page
    - The District's <u>Twitter page</u>
  - News Coverage Received: 6 print, website and video

stories



Elevated risk for West Nile virus in Brentwood after more dead birds, mosquitoes test positive

BRENTWOOD, Calif. - More birds and trapped mosquitoes testing positive for West Nile virus were found recently in Contra Costa County and vector control officials say there's currently an elevated risk for the virus in the city of ferentwood.

Five of six dead birds testing positive were picked up in Brentwood, the Contra Costa Mosquito and Vector Control District said Friday. The remaining bird was found in Antioch.

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The discovery of one dead bird and infected mosquitoes in the middle of a heatwave, is an important reminder that hot weather can increase the risk of WNV transmission, according to the District's Scientific Program Manager Steve Schutz, Ph.D.



CONCORD, CAUFGRIMA. The Control Costs Morality A. Nearch Control Clinical Clinical reported at non-graph of hocalities and its mins dust the how heads pollet hor New vitas (WAV) in Costras Costa County. The moraphises were from Pain Trade (hear forgitates), Discovery Reg. and Revetacout. Fine of the all test that its test pollets were pilode up in the ody of Bentmacout and owner than Article. This three the tail number with a patient addition is to lit this yam? a Chain Costa Costa Costra Cost. Costan Costa Cos

While the risk lovel for West Nile virus is unrently elevated in Brentwood, it is not necessarily restricted to that area, according to the District's Scientific Program Manager Stave Schutz,



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- Social Promotion
  - $\circ$  Twitter
    - Aug 14 First Sign of West Nile Virus Confirmed in Mosquitoes in Contra Costa County
      - 6 Engagements (Total number of times a user interacted with a tweet)
      - 203 Impressions (Number of times users saw the tweet on Twitter)
    - Aug 20 World Mosquito Day
      - 16 Engagements
      - 459 Impressions
    - Aug 28 & 30 More Mosquitoes, Birds Test Positive for West Nile Virus in Contra Costa County
      - 6 Engagements
      - 261 Impressions
    - Overall Twitter Engagement in August
      - 1364 Followers
      - 2423 Impressions
  - Nextdoor
- 157 Recommendation (Total Neighbor Recommendations)
- 1,169 Neighborhoods (Where the District Appears in Search Results)
- 480,415 Neighbors (People who can Search for the District's Page)
  - As more Contra Costa County residents, from different areas of Contra Costa County recommend the District, the larger our reach will become.
  - We cannot see conversations, nor correct misinformation unless someone makes a public recommendation of the District or asks a question of the District.

## August 2020 Administration Department Report

Prepared September 1, 2020 by Maria Bagley, Administrative Services Manager

### • <u>Covid -19</u>

The Administration department has continued to handle all regulatory requirements due to COVID. We have implemented and increased cleaning and disinfecting procedures, sourced new vendors for additional cleaning and are prepared if we need to complete a Covid-19 intensive workplace disinfection. New regulation has been issued with more Covid-19 relief from the federal government, including the recent deferral of collection of the employee portion of Social Security from Sept. 1 through the end of 2020, and the IRS Notice 2020-65, allowing employers to suspend withholding of Social Security payroll taxes. The Administration Department created a new form for the District, enabling employees who are eligible to elect to participate in this payroll tax deferral until the end of the year. In addition, the District will be working with the Sage consultant to update the payroll software in the early part of September to be able to process this payroll deferral.



#### IT & Software

Over the past month since the budget has been passed IT has been working on upgrading our computer systems. Most District's computers have all outlasted their useful life and are older than 5 years. IT has purchased 5 new laptops for users and is working to switching users to the new laptops. IT must install all software and drivers on new laptops before transitioning users to them.

Administration has met with SAP Concur to figure out the delay in going live. There has been some change in account management which should expedite our full implementation to go live.

The operational software MapVision is underway and meetings on specific District configurations are occurring. The General Manager will present a brief summary and timeline during her report at the meeting.

#### Open Enrollment Season is upon us...

The District Administration department continues its efficiency and digitalization projects. This year with Covid-19 and need to limit contact, the department has created fillable forms for all our benefit providers. We will be working on a way to have our employees upload and download them from their own devices. This should help streamline the process for employees to update and change their benefits. In addition, it will reduce the cost of printing, lost paperwork, and assist us in delivering excellent service to our employees.

#### <u>Audit</u>

The District is in the midst of the FY 19-20 Audit. The auditors have been remotely working on our files for the weeks of August 24 through September 4. The Audit committee met on August 17<sup>th</sup>, a few days before the Audit was set to start.



# • <u>General</u>



The District is continuing to digitalize all records and files and reorganize them. The ability to have access to these files at any time has helped us to respond faster to requests from all, including employees, customers, and vendors. We are continuing to increase our organizational efficiency, by working on our systems and processes one project at a time. We will be continuing this process throughout 2020 and 2021.



TO: Board of Trustees, Contra Costa Mosquito & Vector Control District

**FROM:** Paula Macedo, General Manager

**DATE:** September 14, 2020

**RE: DRAFT** Board of Trustee Email Protocol

The use of electronic mail (email) to conduct business is a common practice. Contra Costa Mosquito & Vector Control District has created the following guidelines for Board of Trustees email use. Email will be used primarily to share information, confirm meeting availability, and to complete similar administrative tasks. Under no circumstances should email be used by Trustees to conduct Board business or to engage in discussions with other Trustees.

Email is primarily used:

- To provide information to the Board about upcoming meetings;
- To request that items be placed on the agenda (requesting Trustee to the General Manager and Board President only);
- For staff to distribute information for meetings (agendas, materials, etc.); and
- For the General Manager to share information/updates between meetings.

Email may not be used by Trustees to share, discuss, or make decisions on items/issues that should or would usually be addressed at a meeting of the Board. Using email to share or discuss information among the Trustees, even if no "decision" is made may constitute a violation of the Brown Act. The law allows the General Manager to share such information; if you have information you wish to share, please provide to the General Manager to distribute.

To address substantive issues between regularly scheduled meetings, the Board President or Committee Chair may call a special meeting to be attended by teleconference (as allowed) or in person. Emergency meetings may also be called when appropriate.

The following are some generally accepted practices and etiquette considerations when using email that should be followed by Board members:

- Messages should be professional, courteous, and respectful at all times;
- Do not respond using 'reply all';

- To maintain confidentiality in the District's conduct of its business, emails a Trustee receives by nature of his/her position on the Board should not be forwarded to anyone unless specifically requested to do so;
- Emails should only be deleted consistent with the District's records retention policy. If in doubt, check with the General Manager; and
- **Remember**...emails are public records and subject to disclosure per the Public Records Act; what you say as a Trustee in an email will reflect on the District.

#### BEFORE THE BOARD OF TRUSTEES OF CONTRA COSTA MOSQUITO AND VECTOR CONTROL DISTRICT

#### **RESOLUTION 20-4**

#### **Resolution of the Contra Costa Mosquito and Vector Control District Revising the Procedure for Electing Board Officers**

At a meeting of the Board of Trustees of the Contra Costa Mosquito and Vector Control District, a special district organized and existing under the laws of the State of California, held on the 14th day of September 2020, at 155 Mason Circle, Concord, California, a quorum being present, the following Resolution was adopted:

WHEREAS, California Health and Safety Code, Sec. 2021, allows the board of supervisors and each city council within the district's boundaries to appoint members of the Board of Trustees; and

WHEREAS, California Health and Safety Code, Sec. 2020, states that a board of trustees shall establish policies for the operation of the district; and

WHEREAS, the California Health and Safety Code, Sec. 2027, states at the first meeting in January every year, a board of trustees shall elect its officers; and

WHEREAS, the Board of Trustees, at its meeting of March 8, 2010 adopted Resolution 10-1 establishing a procedure for electing the elected officers of the Board of Trustees; and

WHEREAS, the Board of Trustees, at its meeting of January 13, 2020 adopted Resolution 20-2 revising the procedure for electing the elected officers of the Board of Trustees; and

WHEREAS, it is advisable that the provisions of the referenced Resolution 20-2, along with additional provisions, be revised and included in this Resolution 20-4,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE CONTRA COSTA MOSQUITO AND VECTOR CONTROL DISTRICT that the District hereby adopts the following procedure for annual election of officers in January of each year:

- 1. Elected officers of the Board shall consist of the President, Vice-President and Secretary.
- 2. Nominations for President, Vice-President, and Secretary shall come from the floor.
- 3. To be eligible for the office of President, candidate must have been a Trustee at the Board of Trustees for a minimum of three (3) years, have served on at least two (2) different committees, and chaired at least one (1) committee. In addition, a candidate for presidency must have attended two-thirds (2/3rds) of the previous year's Board of Trustee meetings.

- 4. To be eligible for the office of Vice-President, candidate must have been a Trustee at the Board of Trustees for a minimum of three (3) years, have served on at least one (1) committee, and have attended two-thirds (2/3rds) of the previous year's Board of Trustee meetings.
- 5. To be eligible for the office of Secretary, candidate must have been a Trustee at the Board of Trustees for a minimum of three (3) years and have attended two-thirds (2/3rds) of the previous year's Board of Trustee meetings.
- 6. Prior to the January meeting each year, the General Manager shall prepare a list of eligible Trustees for candidacy to each Board officer position.
- 7. One (1) Trustee may serve as Board Secretary indefinitely, but election to this office must occur every January, along with the other Board officers.
- 8. Each Trustee present shall have one (1) vote for each elected office.
- 9. Elected President should not serve more than two consecutive years as President.

BE IT FURTHER RESOLVED that Resolution 20-4 shall be effective immediately upon its adoption and that Resolution 20-2 is hereby rescinded and superseded in its entirety.

I, DANIEL PELLEGRINI, the undersigned Secretary of the said Board of Trustees of the Contra Costa Mosquito and Vector Control District, a special district, hereby certify that I am the Secretary of said special district, the foregoing is a full, true and correct copy of the Resolution passed by the Board of Trustees thereof at a meeting of said Board held on the day and at the place therein specified, and that said Resolution has never been revoked, rescinded, or set aside, and is now in full force and effect.

PASSED AND ADOPTED by the Board of Trustees of the Contra Costa Mosquito and Vector Control District September 14, 2020 by the following vote.

Daniel Pellegrini 2020 Secretary, Board of Trustees

AYES:	
NOES:	

ABSTAIN:

ABSENT:

#### CONTRA COSTA MOSQUITO & VECTOR CONTROL DISTRICT EMPLOYER-EMPLOYEE RELATIONS RESOLUTION BOARD RESOLUTION NO. 20-5

#### Article I

#### **General Provisions**

#### Section 1. Purpose

This Resolution shall be known as the Employer—Employee Relations Resolution of the CONTRA COSTA MOSQUITO & VECTOR CONTROL DISTRICT.

This Resolution implements Chapter 10, Division 4, Title 1 of the Government Code of the State of California (Sections 3500 *et seq.*) captioned "Local Public Employee Organizations," by providing orderly procedures for the administration of employer-employee relations between the District and its employee organizations. However, nothing contained herein shall be deemed to supersede the provisions of state law and the rules and regulations of the District which establish and regulate a merit service employment system, or which provide for other methods of administering employer-employee relations. This Resolution is intended, instead, to strengthen the merit service system through the establishment of uniform and orderly methods of communications between employees, employee organizations and the District.

It is the purpose of this Resolution to provide procedures for meeting and conferring in good faith with Recognized Employee Organizations regarding matters that directly and significantly affect and primarily involve the wages, hours and other terms and conditions of employment of employees in appropriate units and that are not preempted by federal or state law. It is also the purpose of this Resolution to promote the improvement of personnel management and employer–employee relations within the District by providing a uniform basis for recognizing the right of District employees to join employee organizations of their own choice and to be represented by such organizations in their employment relationships with the District. However, nothing herein shall be construed to restrict any legal or inherent exclusive District rights with respect to matters of general legislative or managerial policy, including but not limited to those rights set forth in Section 4 below.

Section 2. Definitions

The following terms shall have the meaning indicated when used in connection with this Resolution:

- a. Appropriate unit a unit of employee classes or positions, established pursuant to Article II hereof.
- b. Board the Board of Trustees of the Contra Costa Mosquito & Vector Control District.
- c. Confidential Employee an employee who is required to develop or present management positions with respect to employer-employee relations or whose duties normally require access to confidential information that is used to contribute significantly to the development of employment positions.

- d. Consult or Consultation in Good Faith oral or written communications with a recognized employee organization for the purpose of presenting and obtaining views or advising of proposed actions in a good faith effort to reach a consensus. Such communications are distinguished from meeting and conferring in good faith with an exclusively recognized employee organization in an endeavor to reach agreement.
- e. Day calendar day, unless expressly stated otherwise.
- f. District the Contra Costa Mosquito & Vector Control District.
- g. District Manager the person employed by the Board to administer the functions of the District.
- h. Employee any person regularly employed by the District except members of the Board of Trustees.
- i. Employee Relations Officer the District Manager or his/her duly authorized representative.
- j. Employer-Employee Relations the relationship between the District and its employees and their employee organization, or when used in a general sense, the relationship between District management and employees or employee organizations.
- k. Exclusively Recognized Employee Organization an employee organization which has been formally acknowledged by the District as the sole employee organization representing the employees in an appropriate representation unit pursuant to Article II hereof, having the exclusive right to meet and confer in good faith concerning statutorily required subjects pertaining to unit employees. Said organization shall have no restriction on membership based on race, color, religious creed, sex, gender or national origin.
- 1. Impasse the representatives of the District and a Recognized Employee Organization have reached a point in their meeting and conferring in good faith where their differences on matters to be included in a Memorandum of Understanding, and concerning which they are required to meet and confer, remain so substantial and prolonged that further meeting and conferring would be futile.
- m. Management Employee an employee having responsibility for formulating, administering or managing the implementation of District policies and programs.
- n. Management Representative the District Manager or any person or organization duly authorized by the District Manager.
- o. Mediation the efforts of an impartial third person, or persons, functioning as intermediaries, to assist the parties in reaching a voluntary resolution of an impasse, through interpretation, suggestion and advice.
- p. Meet and Confer Negotiating in good faith with an exclusively recognized employee organization in an endeavor to reach agreement.
- q. Negotiate to meet and confer in good faith.

- r. Professional Employee an employee engaged in work requiring specialized knowledge and skills attained through completion of a recognized course of instruction, including, but not limited to, attorneys, physicians, entomologists, ecologists and engineers.
- s. Proof of Employee Support Employees or an employee organization submitting a petition to the District Manager have demonstrated proof of support by the employees whom it purports to represent by means of any one or any combination of the following;
  - 1) An authorization card recently signed and personally dated by an employee, provided that the card has not been subsequently revoked in writing by the employee
  - 2) A verified authorization petition or petitions recently signed and personally dated by an employee
  - 3) Documented evidence of current dues-paying employee organization membership, or payroll dues deductions using the payroll period immediately prior to the date the petition is filed, except that dues deduction authorizations for more than one employee organization for the account of any one employee shall not be considered as proof of employee support for any employee organization. The only authorization which shall be considered as proof of employee support hereunder shall be the authorization last signed by an employee.
  - 4) For purposes of (1) and (2) above, only signatures of employees currently employed in positions within the proposed representation unit on the date the petition is filed and whose signatures have been executed within ninety (90) calendar days prior to the date the petition is filed, shall be accepted as proof of employee support.

The total number of employees in a proposed representation unit shall be adjusted to reflect the positions occupied as of the date of the petition.

- t. Recognized Employee Organization an employee organization or its duly authorized representative, who has been granted formal recognition by the Board of Trustees as representing the majority of employees in an appropriate unit of employees.
- u. Representation Unit a unit established pursuant to Section 6 of this Resolution.
- v. Scope of Representation all matters relating to employment conditions and employeremployee relations, including but not limited to wages, hours, and other terms and conditions of employment, except however, that the scope of representation shall not include consideration of the merits, necessity, or organization of any service or activity provided by law or executive order.
- w. Supervisory Employee any employee having authority, in the interest of the District, to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline other employees, or responsibly to direct them, or to adjust their grievances, or effectively to recommend such action if, in connection with the foregoing, the exercise of such authority is not of a merely routine or clerical nature, but requires the use of independent judgment.
- x. Resolution The Employee-Employer Relations Resolution of the Contra Costa Mosquito & Vector Control District.

## Section 3. Employee Rights

Employees of the District shall have the right to form, join, and participate in the activities of employee organizations of their own choosing for the purpose of representation on all matters of employee relations. Employees of the District also shall have the right to refuse to join or participate in the activities of employee organizations.

#### Section 4. District Rights

The rights of the District include, but are not limited to, the exclusive right to determine the nature and extent of services to be performed; set standards of service; determine the procedures and standards of selection for employment and promotion; direct its employees to take disciplinary action; relieve its employees from duty because of lack of work or for other legitimate reasons; maintain the efficiency of District operations; determine the methods, means and personnel by which District operations are to be conducted; determine the content of job classifications; subcontract work; take all necessary actions to carry out its mission in emergencies; and exercise complete control and discretion over its organization and the technology of performing its work; and take such other and further action as may be necessary to organize and operate the District in the most effective, efficient and economical manner and in the best interest of the public it serves.

# **ARTICLE II**

## **Representation Proceedings**

### Section 5. Filing of Recognition Petition by Employee Organization

An employee organization which seeks to be formally acknowledged as an Exclusively Recognized Employee Organization representing the employees in an appropriate unit shall file a petition with the Employee Relations Officer containing the following information and documentation:

- a. Name and address of the employee organization.
- b. Names and titles of its officers.
- c. Names of employee organization representatives who are authorized to speak on behalf of the organization.
- d. A statement that the employee organization has, as one of its primary purposes, the responsibility of representing employees in their employment relations with the District.
- e. A statement whether the employee organization is a chapter of, or affiliated directly or indirectly in any manner, with a local, regional, state, national or international organization, and, if so, the name and address of each such other organization.
- f. Certified copies of the employee organization's constitution and bylaws.
- g. A designation of those persons, not exceeding two (2) in number, and their addresses, to whom notice sent by regular United States mail will be deemed sufficient notice on the employee organization for any purpose.

- h. A statement that the employee organization has no restriction on membership based on race, color, religious creed, sex, gender, national origin, age, sexual orientation, mental or physical disability or medical condition.
- i. The job classifications or position titles of employees in the unit claimed to be appropriate and the approximate number of member employees therein.
- j. A statement that the employee organization has in its possession proof of employee support (as defined in Section 2 of this Article) to establish that at least thirty percent (30%) of the employees in the unit claimed to be appropriate have designated the employee organization to represent them in their employment relations with the District. Such written proof shall be submitted for confirmation to the Employee Relations Officer or to a mutually agreed upon disinterested third party.
- k. A request that the Employee Relations Officer formally acknowledge the petitioner as the Exclusively Recognized Employee Organization representing the employees in the unit claimed to be appropriate for the purpose of meeting and conferring in good faith.

The Petition, including the proof of employee support and all accompanying documentation, shall be declared to be true, correct and complete, under penalty of perjury, by the duly authorized officer(s) of the employee organization executing it.

### Section 6. District Response to Recognition Petition

Upon receipt of the Petition, the Employee Relations Officer shall determine whether:

- a. There has been compliance with the requirements of the Recognition Petition, and
- b. The proposed representation unit is an appropriate unit in accordance with Section 10 of this Article II [Policy and Standards for Determination of Appropriate Units].

If an affirmative determination is made by the Employee Relations Officer on (a) and (b) above, he/she shall so inform the petitioning employee organization, shall give written notice of such request for recognition to the employees in the unit and shall take no action on said request for thirty (30) days thereafter.

If either or both of the conditions set forth in (a) and (b) above are not affirmatively determined, the Employee Relations Officer shall offer to consult on the non-complying matters with the affected petitioning employee organization and, if after consultation, the Employee Relations Officer's determination remains unchanged, he/she shall inform that organization in writing of the reason(s) for the non-compliance determination.

The petitioning employee organization may appeal such determination in accordance with Section 14 of this Resolution [Appeals].

## Section 7. Open Period for Filing Challenging Petition

Within thirty (30) days of the date written notice was given to affected employees that a valid recognition petition for an appropriate unit has been filed, any other employee organization may file a competing request to be formally acknowledged as the exclusively recognized employee organization of the employees in the same or in an overlapping unit (one which corresponds with respect to some, but not all the classifications or positions set forth in the recognition petition being challenged), by filing a petition evidencing proof of employee support in the unit claimed to be appropriate of at least thirty percent (30%) and otherwise in the same form and manner as set forth in Section 5 of this Article II *[Filing of Recognition Petition by Employee Organization]*. If such challenging petition seeks establishment of an overlapping unit, the Employee Relations Officer shall call for a hearing on such overlapping petitions for the purpose of ascertaining the more appropriate unit, at which time the petitioning employee organizations shall be heard. Thereafter, the Employee Relations Officer shall determine the appropriate unit or units in accordance with the standards in Section 10 of this Article II *[Policy and Standards for Determination of Appropriate Units]*.

The petitioning employee organizations shall have fifteen (15) days from the date notice of such unit determination is communicated to them by the Employee Relations Officer to amend their petitions to conform to such determination or to appeal such determination pursuant to Section 14 of this Article II [Appeals].

### Section 8. Granting Recognition Without an Election

If the proof of support shows that a majority of the employees in the appropriate unit have designated the petitioning employee organization to represent them, and if no other employee organization filed a challenging petition, the petitioning employee organization and the Employee Relations Officer shall request the California State Mediation and Conciliation Service, or another agreed upon neutral third party, to review the count, form, accuracy and propriety of the proof of support. If the neutral third party makes an affirmative determination, the Employee Relations Officer shall formally acknowledge the petitioning employee organization as the Exclusive Recognized Employee Organization for the designated unit.

#### Section 9. Election Procedure

The Employee Relations Officer shall arrange for a secret ballot election to be conducted by a party agreed to by the Employee Relations Officer and the concerned employee organization(s), in accordance with such party's rules and procedures subject to the provisions of this Resolution. All employee organizations who have duly submitted petitions which have been determined to be in conformance with this Article II (Representation Proceedings) shall be included on the ballot. The ballot shall also reserve to employees the choice of representing themselves individually in their employment relations with the District. Employees entitled to vote in such election shall be those persons employed in regular permanent positions within the designated appropriate unit who were employed during the pay period immediately prior to the date which ended at least fifteen (15) days before the date the election commences, including those who did not work during such period because of illness, vacation or other authorized leaves of absence, and who are employed by the District in the same unit on the date of the election. An employee organization shall be formally acknowledged as the Exclusively Recognized Employee Organization for the designated appropriate unit following an election or run-off election if it received a numerical majority of all valid votes cast in the election. In an election involving three (3) or more choices, where none of the choices receives a majority of the valid votes cast, a run-off election shall be conducted between the two choices receiving the

largest number of valid votes cast; the rules governing an initial election being applicable to a run-off election.

There shall be no more than one valid election under this Resolution pursuant to any petition in a 12-month period affecting the same unit.

In the event that the parties are unable to agree on a third party to conduct an election, the election shall be conducted by the California State Mediation and Conciliation Service.

Costs of conducting elections shall be borne in equal shares by the District and by each employee organization appearing on the ballot.

## Section 10. Policy and Standards for Determination of Appropriate Units

The policy objectives in determining the appropriateness of units shall be the effect of a proposed unit on (1) the efficient operations of the District and its compatibility with the primary responsibility of the District and its employees to effectively and economically serve the public, and (2) providing employees with effective representation based on recognized community of interest considerations. These policy objectives require that the appropriate unit shall be the broadest feasible grouping of positions that share an identifiable community of interest. Factors to be considered shall be:

- a. Similarity of the general kinds of work performed, types of qualifications required, and the general working conditions.
- b. History of representation in the District and similar employment; except however, that no unit shall be deemed to be an appropriate unit solely on the basis of the extent to which employees in the proposed unit have organized.
- c. Consistency with the organizational patterns of the District.
- d. Effect of differing legally mandated impasse resolution procedures.
- e. Number of employees and classifications, and the effect on the administration of employer-employee relations created by the fragmentation of classifications and proliferation of units.
- f. Effect on the classification structure and impact on the stability of the employeremployee relationship of dividing a single or related classifications among two (2) or more units.

Notwithstanding the foregoing provisions of this Section, managerial, supervisory and confidential responsibilities, as defined in Section 2 of this Resolution [Definitions], are determining factors in establishing appropriate units hereunder, and therefore managerial, supervisory and confidential employees may only be included in a unit consisting solely of managerial, supervisory or confidential employees respectively. Managerial, supervisory and confidential employees may employee organization which represents other employees.

#### **ARTICLE III**

#### POLICIES AND PROCEDURES REGARDING REPRESENTATIVE EMPLOYEE ORGANIZATION STATUS CHANGES

#### Section 11. Procedure for Modification of Established Appropriate Units

Requests by employee organizations for modifications of established appropriate units may be considered by the Employee Relations Officer only during the period specified in Section 13 of this Article II /Procedure for Decertification of Employee Organization/.

Such requests shall be submitted in the form of a Recognition Petition and, in addition to the requirements set forth in <u>Section 5 of Article II [Filing of Recognition Petition by</u> <u>Employee Organization]</u>, shall contain a complete statement of all relevant facts and citations in support of the proposed modified unit in terms of the policies and standards set forth in Section 10 [Policy and Standards for Determination of Appropriate Units] hereof. The Employee Relations Officer shall process such petitions as other Recognition Petitions under this Article II, Section 6.

The Employee Relations Officer may by his/her own motion propose that an established unit be modified. The Employee Relations Officer shall give written notice of the proposed modification(s) to any affected employee organization and shall hold a meeting concerning the proposed modification(s), at which time all affected employee organizations shall be heard. Thereafter the Employee Relations Officer shall determine the composition of the appropriate unit or units in accordance with Section 10 [Policy and Standards for Determination of Appropriate Units] of this Article II, and shall give written notice of such determination to the affected employee organizations. The Employee Relations Officer's determination may be appealed as provided in Section 14 [Appeals] of this Article. If a unit is modified pursuant to the motion of the Employee Relations Officer hereunder, employee organizations may thereafter file Recognition Petitions seeking to become the Exclusively Recognized Employee Organization for such new appropriate unit or units pursuant to Section 5 [Filing of Recognition Petition by Employee Organization] hereof.

#### Section 12. Procedure for Processing Severance Requests

An employee organization may file a request to become the recognized employee organization of a unit alleged to be appropriate that consists of a group of employees who are already a part of a larger established unit represented by another recognized employee organization. The timing, form and processing of such request shall be as specified in Section 11 [Modification of Appropriate Units] for modification requests.

## Section 13. Procedure for Decertification of Exclusively Recognized Employee Organization

A Decertification Petition alleging that the incumbent Exclusively Recognized Employee Organization no longer represents a majority of the employees in an established appropriate unit may be filed with the Employee Relations Officer only 1) during the thirty (30) day period commencing one hundred twenty (120) days prior to the termination date of a Memorandum of Understanding, 2) during any time period following expiration of the Memorandum of Understanding up until the time the District adopts the negotiated successor Memorandum of Understanding, or 3) when the current Memorandum of Understanding has been in effect for three years or more . However, notwithstanding the above, a decertification petition may not be filed if the incumbent Exclusively Recognized Employee Organization was lawfully recognized by the District, or by certification of a representation election result, within the previous twelve (12) months.

A Decertification Petition may be filed by two (2) or more employees or their representative, or an employee organization, and shall contain the following information and documentation declared by the duly authorized signatory under penalty of perjury to be true, correct and complete:

- a. The name, address and telephone number of the petitioner and a designated representative authorized to receive notices or requests for further information.
- b. The name of the established appropriate unit and of the incumbent Exclusively Recognized Employee Organization sought to be decertified as a representative of that unit.
- c. An allegation that the incumbent Exclusively Recognized Employee Organization no longer represents a majority of the employees in the appropriate unit, and any other relevant and material facts relating thereto.
- d. Proof of employee support that at least thirty (30) percent of the employees in the established appropriate unit no longer desire to be represented by the incumbent Exclusively Recognized Employee Organization. Such proof shall be submitted for confirmation to the Employee Relations Officer or to a mutually agreed upon disinterested third party within the time limits specified in the first paragraph of this Section.

An employee organization may, in satisfaction of the Decertification Petition requirements hereunder, file a Petition under this Section in the form of a Recognition Petition that evidences proof of employee support of at least thirty percent (30%), that includes the allegation and information required under paragraph (c.) of this Section 13 *[Procedure for Decertification of Exclusively Recognized Employee Organization]*, and otherwise conforms to the requirements of Section 5 *[Filing of Recognition Petition by Employee Organization]* of this Article.

The Employee Relations Officer shall initially determine whether the Petition has been filed in compliance with the applicable provisions of this Article II. If his/her determination is in the negative, he/she shall offer to consult on the non-complying matter(s) with the representative(s) of such petitioning employees or employee organization and, if after such consultation, his/her determination remains unchanged, the Employee Relations Officer shall return such Petition to the employees or employee organization with a statement in writing of the reasons for the non-compliance determination. The petitioning employees or employee organization 14 of this Article II *[Appeals]*. If the determination of the Employee Relations Officer is in the affirmative, or if his/her negative determination is reversed on appeal, he/she shall give written notice of such Decertification or Recognition Petition to the incumbent Exclusively Recognized Employee Organization and to unit employees.

The Employee Relations Officer shall arrange for a secret ballot election to be held on or about fifteen (15) days after such notice to determine the wishes of unit employees as to the question of decertification and, if a Recognition Petition was duly filed in accordance with this Section, the question of representation. Such election shall be conducted in conformance with Section 5 of this Article II [*Filing of Recognition Petition by Employee Organization*].

During the "open period" specified in the first paragraph of this Section 7, the Employee Relations Officer may on his/her own motion, when he/she has reason to believe that a majority of unit employees no longer wish to be represented by the incumbent Exclusively Recognized Employee Organization, give notice to that organization and all unit employees that he/she will arrange for an election to determine that issue. In such event any other employee organization may within fifteen (15) days of such notice file a Recognition Petition in accordance with this Section 6, which the Employee Relations Officer shall act on in accordance with this Section 6.

If, pursuant to this Section 13, a different employee organization is formally acknowledged as the Exclusively Recognized Employee Organization, such organization shall be bound by all the terms and conditions of any Memorandum of Understanding then in effect for its remaining term.

#### Section 14. Appeals

- a. An employee organization aggrieved by a determination of the Employee Relations Officer of an appropriate Unit Determination (Section 10); or
- An employee organization aggrieved by a determination of the Employee Relations Officer that a Recognition Petition (Section 5), Challenging Petition (Section 7), Decertification Petition (Section 13), Unit Modification Petition (Section 11) has not been filed in compliance with the applicable provisions of this Article; or
- c. Employees aggrieved by a determination of the Employee Relations Officer that a Decertification Petition (Section 13) has not been filed in compliance with the applicable provisions of this Article may within ten (10) days of notice of the Employee Relations officer's final decision, request to submit the matter to mediation by the State Mediation and Conciliation Service, or may, in lieu thereof or thereafter, appeal such determination to the Board of Directors for final decision within fifteen (15) days of notice of the Employee Relations Officer's determination or the termination of mediation proceedings, whichever is later.

Appeals to the Board of Directors shall be filed in writing with the Board Chair, and a copy thereof served on the Employee Relations Officer. The Board of Trustees shall commence to consider the matter within thirty (30) days of the filing of the appeal. The Board of Trustees may, in its discretion, refer the dispute to a third party hearing process. Any decision of the Board of Trustees on the use of such procedure, and/or any decision of the Board of Trustees determining the substance of the dispute shall be final and binding.

# Article IV

#### **Administration**

#### Section 15. District Manager Administration of Resolution

The District Manager is authorized to establish procedures to carry out the intent of this Resolution and shall also have the authority for the administrative interpretation of this Resolution.

## Section 16. Submission of Current Information by Recognized Employee Organizations

All changes in the information filed with the District by an Exclusively Recognized Employee Organization under items (a.) through (h.) of its Recognized Petition under Section 3 of this Resolution shall be submitted in writing to the Employee Relations Officer within fourteen (14) days of such change.

#### Section 17. Negotiations

- a. Only recognized employee organizations in established representation units shall be entitled to negotiate with duly designated District representatives on wages, hours, and other terms and conditions of employment for the employees in such units.
- b. Negotiations shall not be required on any subject pre-empted by Federal or State Law, nor shall negotiation be required on Employee or District rights as defined in Sections 3 and 4. Proposed amendments to this Resolution are excluded from the scope of negotiation, but shall be subject to consultation in good faith after reasonable notice.
- c. Agreements reached as a result of negotiations shall be included in a Memorandum of Understanding signed by the District Manager as well as the duly designated representatives of the recognized employee organizations. Those matters over which the Board of Trustees has exclusive cognizance will be presented to the Board of Trustees for approval. Such memoranda of understanding shall not be binding unless approved by the Board of Trustees and the recognized employee organization.

## Section 18. Scope of Good Faith Meet and Confer

All matters affecting employer-employee relations, including those that are not subject to negotiations, are subject to consultation between management representatives and representatives of recognized employee organizations.

## Section 19. Executive Sessions

Nothing in this Resolution shall be interpreted as preventing, or limiting the right of the Board of Trustees to hold executive sessions with the District Manager, or other duly designated management representatives, prior to and during consultations and discussion with representatives of employee organizations regarding the salaries, salary schedules, or compensation paid in the form of employee benefits of employees in order to review its position and instruct its designated representatives.

## Section 20. Advance Notice to Recognized Employee Organization

Except in cases of emergency, reasonable advance written notice shall be given to each recognized employee organization affected by any rule, resolution or regulation directly relating to matters within the scope of representation proposed to be adopted by the Board of Trustees, and each shall be given the opportunity to meet with such body prior to adoption. In cases of emergency when the District management determines that a rule, resolution or regulation must be adopted immediately without prior notice or meeting with the recognized employee organization, District management shall provide such notice and opportunity to meet at the earliest practical time following the adoption of such rule, resolution or regulation.

# Section 21. Attendance at Meetings by Employees

District employees who are official representatives or unit representatives of recognized employee organizations shall be given reason able time off with pay to attend meetings with management representatives or to be present at hearings where matters within the scope of representation are being considered. The use of official time for this purpose shall be reasonable and shall not interfere with the performance of District services as determined by the District. Such employee representatives shall submit a written request for excused absence to the District Manager or his designated representative at least three (3) working days prior to the scheduled meeting whenever possible. Except by mutual agreement, the number of employees excused for such purposes shall not exceed two (2) for any one employee organization.

## Section 22. Use of District Facilities

Access to District work locations and the use of District paid time, facilities, equipment and other resources by employee organizations and those representing them shall be authorized only to the extent provided for in Memoranda of Understanding and/or administrative procedures, shall be limited to lawful activities consistent with the provisions of this Resolution that pertain directly to the employer-employee relationship and not such internal employee organization business as soliciting membership, campaigning for office, and organization meetings and elections, and shall not interfere with the efficiency, safety and security of District operations.

#### Section 23. Dues Deductions

The District will make payroll deductions for membership dues only to a recognized employee organization, and only in compliance with applicable law, including but not limited to California Government Code Sections 1150 through 1159.

# <u>Article V</u>

## **Impasse Procedures**

## Section 24. Initiation of Impasse Procedures

If the meet and confer process has reached impasse as defined in Section 2 *[Definitions]* of this Resolution, either party may initiate the impasse procedures by filing with the other party a written request for an impasse meeting, together with a statement of its position on all issues. An impasse meeting shall then be scheduled promptly by the Employee Relations Officer. The purpose of such meeting shall be:

- a. To review the position of the parties in a final effort to reach agreement on a Memorandum of Understanding; and
- b. If the impasse is not resolved, to discuss arrangements for the utilization of the impasse procedures provided herein.

#### Section 25. Impasse Procedures

Impasse procedures are as follows:

a. If the parties agree to submit the dispute to mediation, and agree on the selection of a mediator, the dispute shall be submitted to mediation.

- b. If the parties agree to submit the dispute to mediation, and are unable to agree on the selection of a mediator, the Employee Relations Officer shall request that the State Mediation and Conciliation Service appoint a mediator.
- c. All mediation proceedings shall be private. The mediator shall make no public recommendation, nor take any public position at any time concerning the issues.
- d. The cost of the service of a mediator utilized by the parties, and other mutually incurred costs of mediation shall be borne equally by the District and the Exclusively Recognized Employee Organization.
- e. If the parties are unable to resolve their impasse with or without the services of a mediator, the employee organization may exercise its right to request fact finding as provided in California Government Code Section 3505.4.

# <u>Article VI</u>

# **Miscellaneous Provisions**

## Section 26. Construction

- a. Nothing in this Resolution shall be construed to deny any person, employee, or employee organization, the District, or any authorized officer, body, or other representative of the District, the rights, powers and authority granted by Federal or State laws.
- b. The rights, powers and authority of the Board of Trustees and the rights of employee organizations in all matters, including the right to maintain legal action, shall not be modified or restricted by this Resolution.
- c. The provisions of this Resolution are not intended to conflict with, nor shall they be construed in a manner inconsistent with, the provisions of the Meyers Milias Brown Act (Chapter 10, Division 4, Title 1 of the Government Code of the State of California, Section 3500-3510 as amended).

## Section 27. Severability

If any provision of this Resolution, or application of such provision to any person or circumstance, shall be held invalid, the remainder of this Resolution, or the application of such provisions to persons or circumstances other than those as to which it is held in valid, shall not be affected thereby.

## Section 28. Rescission of Prior Employer—Employee Negotiations Procedure

Contra Costa Mosquito & Vector Control District Resolution No. 06-1, adopted May 8, 2006, is hereby rescinded.

I, DANIEL PELLEGRINI, the undersigned Secretary of the said Board of Trustees of the Contra Costa Mosquito and Vector Control District, a special district, hereby certify that I am the Secretary of said special district, the foregoing is a full, true and correct copy of the Resolution passed by the Board of Trustees thereof at a meeting of said Board held on the day and at the place therein specified, and that said Resolution has never been revoked, rescinded, or set aside, and is now in full force and effect.

PASSED AND ADOPTED by the Board of Trustees of the Contra Costa Mosquito and Vector Control District September 14, 2020, by the following vote.

AYES:	
NOES:	
ABSENT:	
ABSTAIN:	

Daniel Pellegrini 2020 Secretary, Board of Trustees